

BERKSHIRE COMMUNITY COLLEGE

(an agency of the Commonwealth of Massachusetts)

FINANCIAL STATEMENTS

JUNE 30, 2020 AND 2019

BERKSHIRE COMMUNITY COLLEGE

INDEPENDENT AUDI

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the College and its discretely presented component unit as of June 30, 2020 and 2019, and the respective changes in financial position and, where applicable,



O'Connor + Drew P.C.

BERKSHIRE COMMUNITY COLLEGE

(an agency of the Commonwealth of Massachusetts)

Management's Discussion and Analysis (Unaudited)

June 30, 2020 and 2019

The following discussion and analysis provides management's view of the financial position of the College as of June 30, 2020 and 2019 as well as the results of its operations for the years then ended. This analysis should be read in conjunction with the College's financial statements and notes thereto, which are also presented in this document.

Introduction

Berkshire Community College (the "College") is a public institution of higher education serving 922 FTE students with 48 full-time faculty, 86 part-time faculty, and 124 full-time staff members. The College is located in Pittsfield, Massachusetts. In addition, the College offers credit and non-credit programs at the South County Center in Great Barrington. The College offers 55 degree and certificate programs plus a wide range of non-credit workforce development training options.

Management's Discussion and Analysis is required to focus on the College, not its component unit.

Financial Highlights

The College's financial performance from FY19 to FY20 is indicated by the following:

f Total net position in FY20 increased \$391,062 or

BERKSHIRE COMMUNITY COLLEGE

(an agency of the Commonwealth of Massachusetts)

Management's Discussion and Analysis (Unaudited) - Continued

June 30, 2020 and 2019

Financial Highlights – Continued

The Berkshire Community College Foundation is a legally separate tax-exempt component unit of the College. The Foundation acts primarily as a fundraising organization to supplement the resources that are available to the College in support of its programs. The Board of the Foundation is self-perpetuating and primarily consists of graduates and friends of the College. Although the College does not control the timing or the amount of receipts from the Foundation, the majority of resources received or held by the Foundation are restricted activities of the College by the donors. Because resources held by the Foundation can only be used by, or are for the benefit of, the College, the Foundation is considered a component unit of the College and is discretely presented in the College's financial statements.

The Statements of Net Position present information on all of the College's assets and liabilities with the difference between the two reported as net position. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position of the College is improving or deteriorating.

The Statements of Revenues, Expenses and Changes in Net Position present information that shows how the College's net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods (e.g., the payment for accrued compensated absences before receipt of amounts due from students and others for services rendered).

The Statements of Cash Flows are reported using the direct method. The direct method of cash flow reporting portrays net cash flows from operations as major classes of operating receipts (e.g., tuition and fees) and disbursements (e.g., cash paid to employees for services). The Governmental Accounting Standards Board (GASB) Statement Nos. 34 and 35 require this method to be used.

The financial statements can be found on pages 16 to 20 of this report.

The College reports its activity as a business-type activity, using the accrual basis of accounting. The College is a component unit of the Commonwealth of Massachusetts. Therefore, the results of the College's operations, its net position, and cash flows are also summarized in the Commonwealth's Comprehensive Annual Financial Report in its government-wide financial statements.

BERKSHIRE COMMUNITY COLLEGE
(an agency of the Commonwealth of Massachusetts)

Management's Discussion and Analysis (Unaudited) - Continued

June 30, 2020 and 2019

Notes to the Financial Statements

The notes provide additional information that is essential to a full unde

BERKSHIRE COMMUNITY COLLEGE
(an agency of the Commonwealth of Massachusetts)

Management's Discussion and Analysis (Unaudited) - Continued

June 30, 2020 and 2019

BERKSHIRE COMMUNITY COLLEGE
(an agency of the Commonwealth of Massachusetts)

Management's Discussion and Analysis (Unaudited) - Continued

June 30, 2020 and 2019

Financial Analysis – Continued

The table and narrative below present the College's changes in net position, including a review of operating revenues and expenses as well as non-operating and other revenues and expenses.

Condensed Changes in Net Position

	2020	(Restated) 2019	2018
Operating revenues:			
Tuition and fees, net of tuition waivers and remissions	\$ 3,983,338	\$ 4,473,993	\$ 4,748,024
Operating grants and contributions	7,046,044	7,671,148	6,396,605
Other sources	749,671	957,167	1,025,218
Total operating revenues	11,779,053	13,102,308	12,169,847
Total operating expenses	28,725,110	29,177,722	28,299,974
Net operating loss	(16,946,057)	(16,075,414)	(16,130,127)
Non-operating and other revenues (expenses):			
Federal grants	525,994	-	-

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BERKSHIRE COMMUNITY COLLEGE
(an agency of the Commonwealth of Massachusetts)

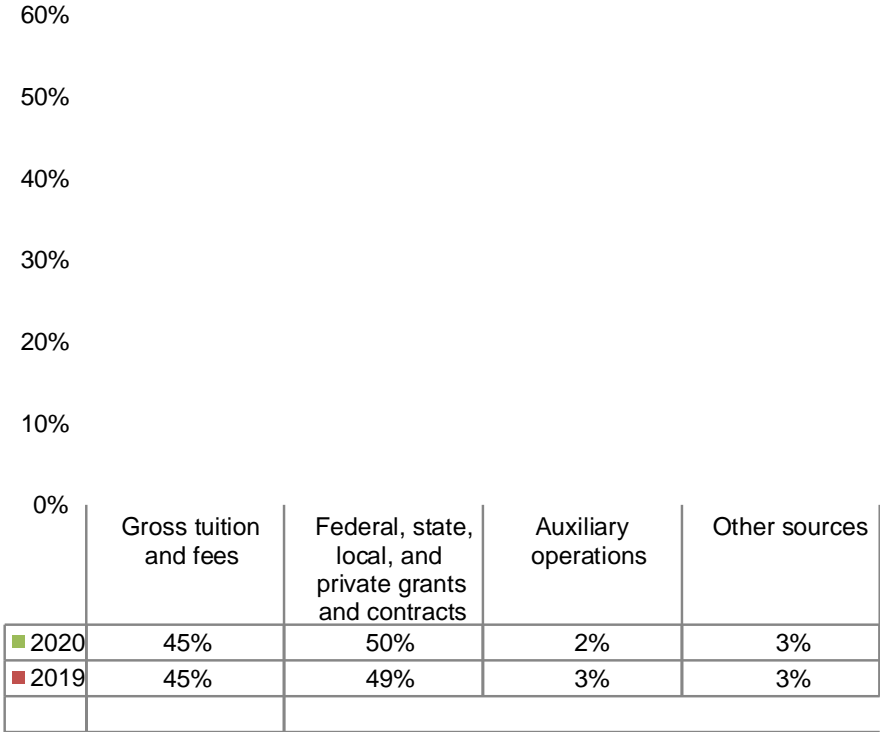
Management’s Discussion and Analysis (Unaudited) - Continued

June 30, 2020 and 2019

Financial Analysis – Continued

Operating Revenue Highlights

The following is a graphic illustration of operating revenues by source, which were used to fund the College’s activities for the years ended June 30, 2020 and 2019.



BERKSHIRE COMMUNITY COLLEGE
(an agency of the Commonwealth of Massachusetts)

Management’s Discussion and Analysis (Unaudited) - Continued

June 30, 2020 and 2019

Financial Analysis – Continued

Operating Revenue Highlights – Continued

- „ Operating grants and contributions in FY20 decreased \$625,104 or 8.1% as compared to an increase of \$1,274,543 or 19.9% in FY19.
- „ Other sources of revenue include auxiliary operations parking and other fines, facilities use fees, special function charges, user fees, and direct contributions to the College. Total other sources of revenue in FY20 decreased \$207,496 or 17% as compared to an increase of \$68,051 or 11.8 % in FY19.
- „ FY20 operating grants and contracts included the following:

Grant Name	Funding Source	Amount	Purpose
Federal SEOG	US DOE	\$86,826	Need-based funds awarded at school discretion according to packaging policies.
Pell	US DOE	\$2,751,326	Entitlement fund based upon demonstrated financial need.
Federal Work Study	US DOE	\$83,340	Federal allocation providing on- and off-campus work opportunities.
Title III Strengthening Institutions Grant	US DOE	\$334,560	Help institutions expand their capacity to serve low-income students by providing funds to improve and strengthen academic quality, institutional management, and fiscal stability of eligible institutions. Fourth year of five-year award.

BERKSHIRE COMMUNITY COLLEGE
(an agency of the Commonwealth of Massachusetts)

Management's Discussion and Analysis (Unaudited) - Continued

June 30, 2020 and 2019

Financial Analysis – Continued

Operating Revenue Highlights – Continued

Grant Name	Funding Source	Amount	Purpose
Workforce Incentive Funding	Mass. Office of Workforce Development	\$124,099	Support Director of Corporate Training in Office of Workforce Development.
ABE Adult Community Learning Center	Mass. DESE	\$182,520	Support Adult Community Learning Center at South County Center.
STEM Starter Academy	Mass. BOHE	\$299,550	Provide support services and transition programming to STEM students.
Perkins	Mass. DOE	\$104,587	Support CVTE linkage activities and career technical program.
TRIO	US DOE	\$284,758	Student support services. Fourth year of five-year award.
Dual Enrollment	Mass. DHE	\$40,000	Support dual enrollment program, which allows qualified high school students to take college courses.
TRAIN Grant	Mass. DHE	\$70,425	Support development and implementation of fast-track culinary and hospitality workforce training program.
Early Education – Care Program EEC	Mass. Dept of Early Education & Care	\$612,205	Promotes workforce development within the field of Early Childhood Education by encouraging individuals to pursue educational pathways that lead to the completion of Certificate and Associate Degrees.

BERKSHIRE COMMUNITY COLLEGE
(an agency of the Commonwealth of Massachusetts)

Management's Discussion and Analysis (Unaudited) - Continued

June 30, 2020 and 2019

Financial Analysis – Continued

Operating Revenue Highlights – Continued

Grant Name	Funding Source	Amount	Purpose
Higher Education Safety & Security	Mass. Executive Office of Education	\$175,000	Infrastructure grant program to assist public institutions of higher education, in enhancing the safety and security of students, faculty, and staff.
Adult Community Learning Center Grant	Mass. DESE	\$21,105	Grant to expand ESOL programming and additional student seats.

Operating Expense Highlights

Total operating expenses decreased \$452,612 from FY19 to FY20. Of this amount, salary costs decreased \$209,784 or 1.4% and fringe benefit costs increased \$23,029 or 0.5%. Functional expense classifications and dollar amounts are shown below. Expense percentage shares are shown in the accompanying chart.

	For Fiscal Years Ended		
	2020	(Restated) 2019	2018
Operating expenses:			
Instruction	\$ 8,509,732	\$ 9,710,902	\$ 9,815,819
Academic support	3,830,561	3,657,245	3,309,791
Student services	4,286,243	4,191,340	4,000,751
Scholarships and fellowships	2,102,767	1,854,754	1,888,405
Operation and maintenance of plant	3,208,328	2,987,482	2,792,271
Institutional support	4,335,176	4,310,703	4,183,655
Depreciation and amortization	1,982,361	1,951,779	1,806,854
Auxiliary operations	469,942	513,517	502,428
Total operating expenses	<u>\$28,725,110</u>	<u>\$ 29,177,722</u>	<u>\$ 28,299,974</u>

BERKSHIRE COMMUNITY COLLEGE

(an agency of the Commonwealth of Massachusetts)

Management's Discussion and Analysis (Unaudited) - Continued

June 30, 2020 and 2019

Financial Analysis – Continued

Operating Expense Highlights - Continued

- „ Instruction – Costs directly related to the classroom, faculty salaries, instructional supplies, and equipment decreased \$1,201,170 or 12.4% in FY20 and decreased \$104,917 or 1.1% in FY19.
- „ Academic Support – Expenses that provide administrative and management support for academic programs increased \$173,316 or 4.7% in FY20 and increased \$347,454 or 10.5% in FY20.
- „ Student Services – Admissions, Registrar, and Financial Aid offices as well as counseling, tutoring, interpreters, and other student support services increased \$94,903 or 2.3% in FY20 and increased \$190,589 or 4.8% in FY19.
- „ Scholarships and Fellowships – Student aid, including federal, state, and private grants (i.e., Pell, SEOG, Massachusetts State Cash Grant, and Massachusetts State Scholarships) increased \$248,013 or 13.4% in FY20 and decreased \$33,651 or 1.8% in FY19.
- „ Operation and Maintenance of Plant – Spending on the operation and direct maintenance of the physical plant and grounds increased \$220,846 or 7.4% in FY20 and increased \$195,211 or 7.0% in FY19.
- „ Institutional Support –

BERKSHIRE COMMUNITY COLLEGE
(an agency of the Commonwealth of Massachusetts)

Management's Discussion and Analysis (Unaudited) - Continued

June 30, 2020 and 2019

Financial Analysis – Continued

BERKSHIRE COMMUNITY COLLEGE
(an agency of the Commonwealth of Massachusetts)

Management's Discussion and Analysis (Unaudited) - Continued

June 30, 2020 and 2019

Financial Analysis – Continued

Loss from Operations and State Appropriations - Continued

The College, in order to balance educational and operational needs with tuition and fee revenue, approves budgets to mitigate losses after Commonwealth appropriations.

Unless otherwise permitted by the Massachusetts legislature, the College is required to remit tuition to the Commonwealth. Therefore, the College collects student tuition on behalf of the Commonwealth and remits it to the Commonwealth's General Fund. There is no direct connection between the amount of tuition revenue collected by the College and the amount of state funds appropriated in any

BERKSHIRE COMMUNITY COLLEGE

(an agency of the Commonwealth of Massachusetts)

Management's Discussion and Analysis (Unaudited) - Continued

June 30, 2020 and 2019

Financial Analysis – Continued

Economic Factors, Outlook, and Tuition and Student Fee Rates

The College's net state appropriations increased \$233,506 in FY20 as compared to FY19. The decrease in FY20 was the result of a general appropriations increase of \$592,553 and capital appropriations decrease of \$826,059.

For FY21, state appropriations are expected to increase 10.0% as compared to FY20. For FY21, tuition and student fees are unchanged from FY20. These fees are used to support the mission and operations of the College. The College remains concerned about the local economy, a declining population in Berkshire County, and future budget appropriations from the Commonwealth.

Requests for Information

This financial report is designed to provide a general overview of the College's finances for any interested parties. Questions concerning the information provided in this report or requests for additional information should be addressed to Berkshire Community College, Vice President for Administration & Finance, 1350 West Street, Pittsfield, MA 01201.

BERKSHIRE COMMUNITY COLLEGE
(an agency of the Commonwealth of Massachusetts)

Statements of Net Position

June 30, 2020 and 2019

Assets and Deferred Outflows of Resources

	Primary Government (Restated)		Component Unit	
	2020 <u>College</u>	2019 <u>College</u>	2020 <u>Foundation</u>	2019 <u>Foundation</u>
Current Assets:				
Cash and equivalents	\$ 5,593,962	\$ 5,554,899	\$ 1,376,499	\$ 1,163,582
Cash held by State Treasurer	1,239,291	1,162,501	-	-
Restricted cash and equivalents	-	241,251	-	-
Accounts receivable, net	1,475,085	900,834	5,000	34,500
Other current assets	<u>537,956</u>	<u>268,076</u>	<u>737</u>	<u>-</u>
Total Current Assets	<u>8,846,294</u>	<u>8,127,561</u>	<u>1,382,236</u>	<u>1,198,082</u>
Noncurrent Assets:				
Long-term investments	66,715	69,775	9,474,436	9,489,410
Capital assets, net of accumulated depreciation	<u>44,843,222</u>	<u>45,833,266</u>	<u>317,476</u>	<u>318,727</u>
Total Noncurrent Assets	<u>44,909,937</u>	<u>45,903,041</u>	<u>9,791,912</u>	<u>9,808,137</u>
Total Assets	<u>53,756,231</u>	<u>54,030,602</u>	<u>11,174,148</u>	<u>11,006,219</u>
Deferred Outflows of Resources:				
Deferred outflows related to pension	169,932	277,040	-	-
Deferred outflows related to OPEB	<u>223,062</u>	<u>250,364</u>	<u>-</u>	<u>-</u>
Total Deferred Outflows of Resources	<u>392,994</u>	<u>527,404</u>	<u>-</u>	<u>-</u>
Total Assets and Deferred Outflows of Resources	<u>\$ 54,149,225</u>	<u>\$ 54,558,006</u>	<u>\$ 11,174,148</u>	<u>\$ 11,006,219</u>

	(Restated)			
	2020	2019	2020	2019
	<u>College</u>	<u>College</u>	<u>Foundation</u>	<u>Foundation</u>
Current Liabilities:				
Accounts payable and accrued liabilities	\$ 893,158	\$ 985,731	\$ 151,190	\$ 66,707
Accrued payroll	944,510	892,698	-	-
Compensated absences	1,183,440	1,254,864	-	-
Workers' compensation	25,646	34,742	-	-
Student deposits	206,780	186,877	-	-
Unearned revenues	1,057,155	851,116	-	-
Current portion of bond payable	43,867	43,867	-	-
Current portion of capital lease obligations	<u>-</u>	<u>168,681</u>	<u>-</u>	<u>-</u>
Total Current Liabilities	<u>4,354,556</u>	<u>4,418,576</u>	<u>151,190</u>	<u>66,707</u>
Noncurrent Liabilities:				
Compensated absences, net of current portion	461,989	499,845	-	-
Workers' compensation, net of current portion	115,267	125,358	-	-
Bond payable, net of current portion	263,202	307,069	-	-
Net pension liability	707,064	1,370,318	-	-
Net OPEB liability	<u>1,332,922</u>	<u>2,998,516</u>	<u>-</u>	<u>-</u>
Total Noncurrent Liabilities	<u>2,880,444</u>	<u>5,301,106</u>	<u>-</u>	<u>-</u>
Total Liabilities	<u>7,235,000</u>	<u>9,719,682</u>	<u>151,190</u>	<u>66,707</u>
Deferred Inflows of Resources:				
Deferred inflows related to pension	679,765	383,628	-	-
Deferred inflows related to OPEB	1,662,995	264,103	-	-
Service concession arrangement	<u>-</u>	<u>10,190</u>	<u>-</u>	<u>-</u>
Total Deferred Inflows of Resources	<u>2,342,760</u>	<u>657,921</u>	<u>-</u>	<u>-</u>
Net Position:				
Net investment in capital assets	44,536,153	45,313,649	317,476	318,727
Restricted:				
Nonexpendable	-	-	6,496,795	6,215,100
Expendable	93,548	101,760	3,827,640	4,121,827
Unrestricted	<u>(58,236)</u>	<u>(1,235,006)</u>	<u>381,047</u>	<u>283,858</u>
Total Net Position	<u>44,571,465</u>	<u>44,180,403</u>	<u>11,022,958</u>	<u>10,939,512</u>
Total Liabilities, Deferred Inflows of Resources and Net Position	<u>\$ 54,149,225</u>	<u>\$ 54,558,006</u>		

	<u>Investment in capital assets, net</u>	<u>Restricted Expendable</u>	<u>Restricted Non-expendable</u>	<u>Unrestricted Net Position</u>	<u>Total</u>
Balance at June 30, 2018	\$ 44,555,466	\$ 104,468	\$ -	\$ (1,456,911)	\$43,203,023
Changes in net position, as previously reported	<u>758,183</u>	<u>(2,708)</u>	<u>-</u>	<u>324,081</u>	<u>1,079,556</u>
Balance at June 30, 2019, as previously reported	45,313,649	101,760	-	(1,132,830)	44,282,579
Prior period adjustment - See Note 2	<u>-</u>	<u>-</u>	<u>-</u>	<u>(102,176)</u>	<u>(102,176)</u>
Balance at June 30, 2019, as restated	45,313,649	101,760	-	(1,235,006)	44,180,403
Changes in net position	<u>(777,496)</u>	<u>(8,212)</u>	<u>-</u>	<u>1,176,770</u>	<u>391,062</u>
Balance at June 30, 2020	<u>\$ 44,536,153</u>	<u>\$ 93,548</u>	<u>\$ -</u>	<u>\$ (58,236)</u>	<u>\$44,571,465</u>

	<u>Investment in capital assets, net</u>	<u>Restricted Expendable</u>	<u>Restricted Non-expendable</u>	<u>Unrestricted Net Position</u>	<u>Total</u>
Balance at June 30, 2018	\$ 326,458	\$4,004,416	\$ 6,183,159	\$ 371,189	\$10,885,222
Changes in net position	<u>(7,731)</u>	<u>117,411</u>	<u>31,941</u>	<u>(87,331)</u>	<u>54,290</u>
Balance at June 30, 2019	318,727	4,121,827	6,215,100	283,858	10,939,512
Changes in net position	<u>(1,251)</u>	<u>(294,187)</u>	<u>281,695</u>	<u>97,189</u>	<u>83,446</u>
Balance at June 30, 2020	<u>\$ 317,476</u>	<u>\$3,827,640</u>	<u>\$ 6,496,795</u>		

	2020	(Restated) 2019
	<u>College</u>	<u>College</u>
Cash Flows from Operating Activities:		
Tuition and fees	\$ 4,247,761	\$ 4,480,106
Grants and contracts	6,401,263	7,539,668
Payments to suppliers	(6,221,415)	(6,319,713)
Payments to employees	(15,258,809)	(15,116,356)
Payments to students	(2,102,767)	(1,854,754)
Other auxiliary operations	271,779	410,707
Other sources	<u>502,810</u>	<u>489,410</u>
Net Cash Applied to Operating Activities	<u>(12,159,378)</u>	<u>(10,370,932)</u>

	2020 <u>College</u>	(Restated) 2019 <u>College</u>
Reconciliation of Net Operating Loss to Net Cash		
Applied to Operating Activities:		
Net operating loss	\$ (16,946,057)	\$ (16,075,414)
Adjustments to reconcile net operating loss to net cash applied to operating activities:		
Depreciation	1,982,361	1,951,779
Service concession arrangement	(10,190)	(10,191)
Net pension activity	(260,009)	(127,008)
Net OPEB activity	(239,400)	161,146
Bad debts	106,078	115,601
Unrealized investment loss	3,059	(7,105)
Fringe benefits provided by State	4,098,274	4,002,072
Changes in assets and liabilities:		
Accounts receivable	(680,329)	(115,971)
Other current assets	(269,880)	(57,056)
Accounts payable and accrued liabilities	(92,572)	76,651
Accrued employee compensation and benefits	(76,655)	(120,685)
Student deposits:		

BERKSHIRE COMMUNITY COLLEGE

(an agency of the Commonwealth of Massachusetts)

Notes to the Financial Statements - Continued

June 30, 2020 and 2019

Note 1 - Summary of Significant Accounting Policies

Organization

Berkshire Community College (the "College") is a state-supported comprehensive two-year college that offers a quality education leading to associate degrees and various certificate programs. From its primary campus located in Pittsfield, Massachusetts, along with other satellite campuses, the College provides instruction and training in a variety of liberal arts, allied health, engineering technologies, and business fields of study. The College also offers, through the Division of Continuing Education, credit and non-credit courses as well as community education programs. The College is accredited by the New England Commission of Higher Education.

On March 11, 2020 the World Health Organization declared the global outbreak of the novel corona virus (COVID-19) a pandemic. On March 30, 2020, the College transitioned students to a distance learning environment if the completion of the 2020 spring semester and the 2020 summer semester was taught online.

On March 27, 2020, the Coronavirus Aid, Relief, and Economic Security Act (CARES Act) became law. As part of the law, the CARES Act created the Higher Education Emergency Relief Fund (HEERF). The College was awarded \$1,052,144 of which 50% (or half) is required to be distributed to students affected by the COVID-19 crisis as emergency grants and the other half is eligible for the College to

BERKSHIRE COMMUNITY COLLEGE
(an agency of the Commonwealth of Massachusetts)

Notes to the Financial Statements - Continued

June 30, 2020 and 2019

Basis of Presentation

The accompanying financial statements have been prepared using the economic resources measurement focus and the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America as prescribed by the Governmental Accounting Standards Board (“GASB”).

Revenues are recorded when earned, and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Grants and similar items are recognized as revenue as soon as all eligibility requirements have been met. The accompanying statements of revenues and expenses, and changes in net position demonstrate the degree to which the direct expenses of a given function are offset by program revenues. Direct expenses are those that are clearly identifiable within a specific function. Program revenues primarily include charges to students or others who enroll or directly benefit from services that are provided by a particular function. Items not meeting the definition of program revenues are instead reported as general revenues.

The College has determined that it functions as a business-type activity as defined by GASB. The effect of interfund activity has been eliminated from these financial statements. The basic financial statements and required supplementary information for general-purpose governments consist of management’s discussion and analysis, basic financial statements, including the College’s discretely presented component units, and notes to the required supplementary information. The College presents statements of net position, revenues, expenses and changes in net position and cash flows on a combined College-wide basis.

The College’s policy for defining operating activities in the statements of revenues and expenses, and changes in net assets, are those that generally result from exchange transactions such as the payment received for services and payment made for the purchase of goods and services and certain grants and contracts. Certain other transactions are reported as non-operating activities in accordance with GASB Statement No. 35. These non-operating activities include the College’s operating and capital appropriations from the Commonwealth of Massachusetts (the “Commonwealth”), net investment income (loss) and interest expense.

BERKSHIRE COMMUNITY COLLEGE

BERKSHIRE COMMUNITY COLLEGE
(an agency of the Commonwealth of Massachusetts)

Notes to the Financial Statements - Continued

June 30, 2020 and 2019

BERKSHIRE COMMUNITY COLLEGE
(an agency of the Commonwealth of Massachusetts)

Notes to the Financial Statements - Continued

June 30, 2020 and 2019

BERKSHIRE COMMUNITY COLLEGE
(an agency of the Commonwealth of Massachusetts)

Notes to the Financial Statements - Continued

June 30, 2020 and 2019

Management evaluates the estimates and assumptions on an ongoing basis using historical experience and other factors that management believes to be reasonable under the circumstances. Adjustments to estimates and assumptions are made as facts and circumstances require. As future events and their effects cannot be determined with certainty, actual results may differ from the estimates used in preparing the accompanying financial statements. Significant estimates and assumptions are required as part of estimating an allowance for doubtful accounts, the useful lives of capital assets, and determining the net pension and OPEB liabilities.

Adoption of New Governmental Accounting Pronouncements

The College adopted GASB Statement 84 – **Fiduciary Activities**. The objective of this statement is to establish the criteria for identifying and reporting fiduciary activities. The implementation of this statement did not have a material effect on the financial statements.

New Governmental Accounting Pronouncements

GASB Statement 87 – **Leases** is effective for periods beginning after December 15, 2021. Implementation of this standard will require lessees to recognize on their statement of net position the rights and obligations resulting from leases categorized as operating leases as assets, liabilities, or deferred inflows / outflows of resources. It provides for an election on leases with terms of less than twel

BERKSHIRE COMMUNITY COLLEGE
(an agency of the Commonwealth of Massachusetts)

Notes to the Financial Statements - Continued

June 30, 2020 and 2019

GASB Statement 90 Majority Equity Interests, an amendment of GASB Statements 14 and 61 is effective for reporting periods beginning after December 15, 2019. The objective of this Statement is to improve the consistency of reporting a government's majority equity interest in a legally separate organization. A majority equity interest should be recognized using the equity method if the government's holding of the equity interest represents an investment.

GASB Statement 91 Conduit Debt Obligations is effective for reporting periods beginning after December 15, 2021. The objective of this Statement is to improve the consistency of reporting conduit debt. This Statement requires government entities that issue conduit debt, but are not the obligor, not to recognize the liability unless it is more likely than not that the government issuer will service the debt. Management has not completed its review of the requirements of this standard and its applicability.

GASB Statement 92 Omnibus 2020s is effective for reporting periods beginning after June 15, 2021. The objective of this Statement is to improve comparability in financial reporting for leases, pension, OPEB, and asset retirement obligations. Management has not completed its review of the requirements of this standard and its applicability.

GASB Statement 94 –Public-Private and Public Public Partnerships and Availability Payment Arrangements is effective for reporting periods beginning after June 15, 2022. The objective of this Statement is to provide accounting and financial reporting guidance for arrangements in which the governmental entity (the transferor) contracts with an operator to provide public services by conveying control of the right to operate or use a nonfinancial asset.

GASB Statement 96 Subscription-Based Information Technology Arrangements (SBITA) is effective for reporting periods beginning after June 15, 2022. The objective of this Statement is to provide accounting and financial reporting guidance for transactions in which a governmental entity contracts with another party for the right to use their software. A right-to-use asset and a corresponding liability would be recognized for SBITAs. Management has not completed its review of the requirements of this standard and its applicability.

BERKSHIRE COMMUNITY COLLEGE
(an agency of the Commonwealth of Massachusetts)

Notes to the Financial Statements - Continued

June 30, 2020 and 2019

Reclassification

Certain amounts in the 2019 financial statements have been reclassified to conform to the 2020 presentation, however, there was no change to the net position.

Note 2 - Prior Period Adjustment

Management of the College was notified of an error in the calculation of OPEB for the year ended June 30, 2019. The error did not have an effect on the calculation of OPEB as of June 30, 2018.

The table below presents the effects of corrections made to the previously issued financial statements:

As Previously Reported <u>at June 30, 2019</u>	Correction of <u>the Error</u>	As Restated
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BERKSHIRE COMMUNITY COLLEGE
(an agency of the Commonwealth of Massachusetts)

Notes to the Financial Statements - Continued

June 30, 2020 and 2019

Deposits are exposed to custodial credit risk if they are not covered by depository insurance and the deposits are:

- a) Uncollateralized,
- b) Collateralized with securities held by a pledging financial institution, or
- c) Collateralized with securities held by the pledging financial institution's trust department or agent but not in the depositor's name.

As of June 30, 2020 and 2019, the College's bank balances were approximately \$5,626,000 and \$6,064,000, respectively. In addition, approximately \$5,126,000 and \$5,564,000, respectively, were in excess of FDIC insurance, and were collateralized by security and custodial agreements.

Note 4 - Cash Held by State Treasurer

Accounts payable and accrued salaries are funded from state-appropriated funds totaled approximately \$1,239,000 and \$1,163,000 at June 30, 2020 and 2019, respectively. The College has recorded an equivalent dollar amount of cash held by the State Treasurer for the benefit of the College, which was subsequently used for these liabilities.

Note 5 - Investments

Fair Value Measurements

The College investments have been categorized based upon the fair value hierarchy in accordance with GASB 72 below.

Level 1 - Observable market prices (unadjusted) in active markets for identical assets or liabilities that the College can access at measurement date.

Level 2 - Observable market-based inputs or observable inputs that are corroborated by market data.

Level 3 - Unobservable inputs that are not corroborated by observable market data.

BERKSHIRE COMMUNITY COLLEGE
(an agency of the Commonwealth of Massachusetts)

Notes to the Financial Statements - Continued

June 30, 2020 and 2019

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at June 30, 2020.

Corporate Equity Securities Valued at quoted market value of the shares in an active market.

Investments of the College

All investments of the College are classified as level one investments and consist of the following at June 30,:

	<u>2020</u>	<u>2019</u>
Corporate equity securities	\$ <u>66,715</u>	\$ <u>69,775</u>

The College categorizes investments according to the level of risk assumed. At June 30, 2020 and 2019, all investments are insured, registered, or held by the College's agent in the College's name. The entire investment balance is stated at fair market value. The College currently follows investment policies largely defined by the Commonwealth of Massachusetts as well as internal College investment policies.

Investments of the Foundation

	<u>2020</u>	<u>2019</u>
Corporate equity securities	\$ 5,311,284	\$ 5,515,679
Government bonds	1,410,647	1,326,631
Corporate bonds	1,024,346	872,082
Certificates of deposit	254,292	753,738
Mutual funds	634,681	664,435
Money market funds	<u>839,186</u>	<u>356,845</u>
	<u>\$ 9,474,436</u>	<u>\$ 9,489,410</u>

Promulgations of the Financial Accounting Standards Board have established a framework for measuring fair value of investments, which provides a hierarchy that prioritizes the inputs to valuation techniques used to measure fair value.

BERKSHIRE COMMUNITY COLLEGE

BERKSHIRE COMMUNITY COLLEGE
(an agency of the Commonwealth of Massachusetts)

Notes to the Financial Statements - Continued

June 30, 2020 and 2019

	Estimated Lives (in years)	Beginning Balance	Additions	Retirements	Reclassifications	Ending Balance
Capital assets not depreciated:						
Construction in progress		\$ 3,467,747	\$ 2,218,586	\$ -	\$ (5,517,617)	\$ 168,716
Land		474,888	-	-	-	474,888
Total not depreciated		<u>3,942,635</u>	<u>2,218,586</u>	<u>-</u>	<u>(5,517,617)</u>	<u>643,604</u>
Capital assets depreciated:						
Buildings and improvements	20 - 40	64,670,194	278,828	-	5,517,617	70,466,639
Furnishings and equipment (including cost of capital leases)	5 - 10	<u>3,234,636</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>3,234,636</u>
Total depreciated		<u>67,904,830</u>	<u>278,828</u>	<u>-</u>	<u>5,517,617</u>	<u>73,701,275</u>
Less: accumulated depreciation:						
Buildings and improvements		(24,123,497)				

BERKSHIRE COMMUNITY COLLEGE
 (an agency of the Commonwealth of Massachusetts)

Notes to the Financial Statements - Continued

June 30, 2020 and 2019

	Beginning Balance	Additions	Reductions	(Restated) Ending Balance	Current Portion	Noncurrent Portion
Bond and leases payable:						
Bond payable	\$ 394,803	\$ -	\$ (43,867)	\$ 350,936	\$ 43,867	\$ 307,069
Capital lease obligations	337,362	-	(168,681)	168,681	168,681	-
Other long-term liabilities:						
Compensated absences	1,854,630	-	(99,921)	1,754,709	1,254,864	499,845
Workers' compensation	151,093	9,007	-	160,100	34,742	125,358
Net pension liability	1,438,196	-	(67,878)	1,370,318	-	1,370,318
Net OPEB liability	2,797,285	201,231				

BERKSHIRE COMMUNITY COLLEGE
(an agency of the Commonwealth of Massachusetts)

Notes to the Financial Statements - Continued

June 30, 2020 and 2019

The following reports the cost and accumulated depreciation for equipment under capital leases at June 30,:

	<u>2020</u>	<u>2019</u>
Equipment	\$ -	\$ 843,401
Less: accumulated depreciation	<u>-</u>	<u>(674,720)</u>
Total	<u>\$ -</u>	<u>\$ 168,681</u>

Foundation Line of Credit

The Foundation has available a \$175,000 revolving line of credit expiring in December 2049. The line of credit is collateralized by real estate owned by the Foundation. There were no draws on the line of credit during the fiscal years ended June 30, 2020 and 2019.

Note 9 - Pension

Defined Benefit Plan Description

Certain employees of the College participate in a cost-sharing, multiple-employer defined benefit pension plan – the Massachusetts State Employees’ Retirement System – administered by the Massachusetts State Board of Retirement (the “Board”), which is a public employee retirement system (“PERS”). Under a cost-sharing plan, pension obligations for employees of all employers are pooled and plan assets are available to pay the benefits through the plan, regardless of the status of the employers’ payment of its pension obligations to the plan. The plan provides retirement and disability benefits and death benefits to plan members and beneficiaries.

The Massachusetts State Employees’ Retirement System does not issue stand-alone financial statements. Additional information regarding the plan is contained in the Commonwealth’s financial statements, which are available online from the Office of the Comptroller of the Commonwealth.

BERKSHIRE COMMUNITY COLLEGE
(an agency of the Commonwealth of Massachusetts)

BERKSHIRE COMMUNITY COLLEGE
(an agency of the Commonwealth of Massachusetts)

Notes to the Financial Statements - Continued

June 30, 2020 and 2019

The Commonwealth does not require the College to contribute funding from its local trust funds for employees paid by state appropriations. Pension funding for employees paid from state appropriations are made through a benefit charge assessed by the Commonwealth. Such pension contributions amounted to \$1,626,371, \$1,383,347, and \$1,281,056 for the years ended June 30, 2020, 2019, and 2018, respectively.

For employees covered by SERS but not paid

BERKSHIRE COMMUNITY COLLEGE
(an agency of the Commonwealth of Massachusetts)

Notes to the Financial Statements - Continued

June 30, 2020 and 2019

For the years ended June 30, 2020 and 2019, the College recognized pension benefits of \$192,245 and \$78,891, respectively. The College reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources at June 30,:

	<u>2020</u>	<u>2019</u>
<u>Deferred Outflows of Resources</u>		
Changes in plan actuarial assumptions	\$ 52,411	\$ 138,873
Contributions subsequent to the measurement date	67,765	48,114
Changes in proportion due to internal allocation	25,026	42,902
Differences between expected and actual experience	23,482	43,455
Changes in proportion from the Commonwealth	<u>1,248</u>	<u>3,696</u>
Total	<u>\$ 169,932</u>	<u>\$ 277,040</u>
<u>Deferred Inflows of Resources</u>		
Changes in proportion due to internal allocation	\$ 659,986	\$ 307,810
Differences between expected and actual experience	9,196	27,927
Differences between projected and actual investment earnings on plan investments	10,547	47,631
Changes in proportion from the Commonwealth	<u>36</u>	<u>260</u>
Total	<u>\$ 679,765</u>	<u>\$ 383,628</u>

The College's contributions of \$67,765 and \$48,114 made during the fiscal years ending 2020 and 2019, respectively, subsequent to the measurement date will be recognized as a reduction of the net pension liability in each of the succeeding years. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized as increases (decreases) in pension expense as follows:

Year Ending <u>June 30,</u>	
2021	\$ (118,578)
2022	(146,175)
2023	(135,700)
2024	(134,298)
2025	<u>(42,847)</u>
	<u>\$ (577,598)</u>

BERKSHIRE COMMUNITY COLLEGE

BERKSHIRE COMMUNITY COLLEGE
 (an agency of the Commonwealth of Massachusetts)

Notes to the Financial Statements - Continued

June 30, 2020 and 2019

Asset Class	2020		2019	
	Target Allocation	Long-Term Expected Real Rate of Return	Target Allocation	Long-Term Expected Real Rate of Return
Global Equity	39.0%	5.0%	39.0%	5.0%
Portfolio Completion Strategies	11.0%	3.7%	13.0%	3.7%
Core Fixed Income	15.0%	0.9%	12.0%	90.0%
Private Equity	13.0%	6.6%	12.0%	6.6%
Real Estate	10.0%	3.8%	10.0%	3.8%
Value Added Fixed Income	8.0%	3.8%	10.0%	3.8%
Timberland / Natural Resources	4.0%	3.4%	4.0%	3.4%
Total	<u>100.0%</u>		<u>100.0%</u>	

Discount Rate 6838.70.6BT/TT2 4 Tc 5.32 4 T93-38.50 12 561.19 re13356

BERKSHIRE COMMUNITY COLLEGE
(an agency of the Commonwealth of Massachusetts)

Notes to the Financial Statements - Continued

June 30, 2020 and 2019

1.00% Decrease (6.25%) \$ 941,125	Current Discount Rate (7.25%) \$ 707,064	1.00% Increase (8.25%) \$ 507,070
1.00% Decrease (6.35%) \$ 1,846,960	Current Discount Rate (7.35%) \$ 870,318	1.00% Increase (8.35%)

BERKSHIRE COMMUNITY COLLEGE

(an agency of the Commonwealth of Massachusetts)

Notes to the Financial Statements - Continued

June 30, 2020 and 2019

Benefits Provided

Under Chapter 32A of the Massachusetts General Laws, the Commonwealth is required to provide certain health care and life insurance benefits for retired employees of the Commonwealth, housing authorities, redevelopment authorities, and certain other governmental agencies. Substantially all of the Commonwealth's employees may become eligible for these benefits if they reach retirement age while working for the Commonwealth. Eligible retirees are required to contribute a specified percentage of the health care benefit costs, which are comparable to contributions required from employees. Dental and vision coverage may be purchased by these groups with subsidy from the Commonwealth.

Contributions

Employer and employee contribution rates are set by MGL. The Commonwealth recognizes its share of the costs on an accrual basis. As of June 30, 2020 and 2019, and as of the valuation date (January 2019 and 2018), participants contributed 10% to 20%, respectively, of premium costs, depending on the date of hire and whether the participant's status is active, retired, or survivor. As part of the fiscal year 2010 General Appropriation Act, all active employees pay an additional 5% of premium costs.

The Massachusetts General Laws governing employer contributions to SRBT determine whether entities are billed for OPEB costs. Consequently, SRBT developed an effective contribution methodology which allocates total actual contributions among the employers in a consistent manner (based on an employer's share of total covered payroll). The College is required to contribute based on Massachusetts General Laws; the rates 7.29% and 8.79% of annual covered payroll for the fiscal year ended June 30, 2020 and 2019, respectively. The College contributed \$35,104 and \$35,084 for the fiscal year ended June 30, 2020, and 2019, respectively, which is equal to 100% of the required contribution for the year.

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

At June 30, 2020 and 2019, the College reported a liability of \$1,332,922 and \$2,998,516, respectively, for its proportionate share of the net OPEB liability related to its participation in SRBT. The net OPEB liability was measured as of June 30, 2019 and 2018, respectively, and the total OPEB liability used to calculate the net OPEB liability was determined by an actuarial valuation as of January 1, 2019 and 2018, respectively.

BERKSHIRE COMMUNITY COLLEGE
 (an agency of the Commonwealth of Massachusetts)

Notes to the Financial Statements - Continued

June 30, 2020 and 2019

The College's proportion of the net OPEB liability was based on its share of the Commonwealth's collective OPEB amounts allocated on the basis of an effective contribution methodology which allocated total actual contributions among the employers in a consistent manner based on the College's share of total covered payroll for the fiscal years 2019 and 2018. The College's proportionate share was based on the actual employer contributions to SRBT for fiscal year 2019 and 2018 relative to total contributions of all participating employers for the fiscal year. At June 30, 2020, and 2019, the College's proportion was 0.007% and 0.016%, respectively.

For the year ended June 30, 2020 and 2019, the College recognized OPEB (benefit) and expense of (\$195,642) and \$211,982, respectively. The College reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources at June 30,:

	<u>2020</u>	<u>2019</u>
<u>Deferred Outflows of Resources Related to OPEB</u>		
Changes in proportion due to internal allocation	\$ 130,226	\$ 175,439
Changes in OPEB plan actuarial assumptions	1,026	2,872
Differences between expected and actual experience	53,456	29,234
Contributions subsequent to the measurement date	35,104	35,084

BERKSHIRE COMMUNITY COLLEGE
(an agency of the Commonwealth of Massachusetts)

BERKSHIRE COMMUNITY COLLEGE
(an agency of the Commonwealth of Massachusetts)

Notes to the Financial Statements - Continued

June 30, 2020 and 2019

The long-term expected rate of return on OPEB plan investments was determined using a building-block method in which best-estimate ranges of expected future rates of return are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future rates e rate of return

BERKSHIRE COMMUNITY COLLEGE
 (an agency of the Commonwealth of Massachusetts)

Notes to the Financial Statements - Continued

June 30, 2020 and 2019

<u>2020</u>		
1.00% Decrease	Current Discount Rate	1.00% Increase
(2.63%)	(3.63%)	(4.63%)
\$ 1,591,078	\$ 1,332,922	\$ 1,128,811

<u>2019</u>		
1.00% Decrease	Current Discount Rate	1.00% Increase
(2.92%)	(3.92%)	(4.92%)
\$ 3,564,282	\$ 2,998,516	\$ 2,549,693

Sensitivity of the College's Proportionate Share of the Net OPEB Liability to Changes in the Healthcare Cost Trend Rates

The following presents the College's proportionate share of the net OPEB liability, as well as what the College's proportionate share of the net OPEB liability would be if it were calculated using healthcare cost trend rates that are 1-percentage-point lower or 1-percentage-point higher than the current healthcare cost trend rates:

<u>2020</u>		
1.00% Decrease	Current Healthcare Cost Trend Rate	1.00% Increase
\$ 1,098,496	\$ 1,332,922	\$ 1,642,222

<u>2019</u>		
1.00% Decrease	Current Healthcare Cost Trend Rate	1.00% Increase
\$ 2,536,488	\$ 2,998,516	\$ 3,582,596

Note 11 - **Net Position**

Restricted Net Position

The College is the recipient of funds that

BERKSHIRE COMMUNITY COLLEGE
(an agency of the Commonwealth of Massachusetts)

Notes to the Financial Statements - Continued

June 30, 2020 and 2019

The Foundation's restricted nonexpendable net position consists of endowment funds to be held in perpetuity, whose income is primarily utilized for scholarships and grants and academic technology.

Note 12 - **Operating Leases**

The College leases classrooms and office space for its Great Barrington and Conte Federal Building locations. It also leases copiers and a vehicle under operating leases. Rental expense for operating leases was approximately \$277,000 and \$293,000 for the year ended June 30, 2020 and 2019, respectively.

The following schedule summarizes future minimum payments due under non-cancelable operating leases as of June 30, 2020:

Years Ending June 30,	Lease Payments
2021	\$ 23,531
2022	<u>3,528</u>
Total	\$ <u>27,059</u>

Note 13 - **Operating Expenses**

The College's operating expenses, on a natural classification basis, are composed of the following for the fiscal year ended June 30,:

	<u>2020</u>	(Restated) <u>2019</u>
Compensation and benefits	\$ 18,781,018	\$ 19,031,881
Supplies and services	5,858,963	6,339,308
Scholarships and fellowships	2,102,768	1,854,754
Depreciation and amortization	<u>1,982,361</u>	<u>1,951,779</u>
Total	<u>\$ 28,725,110</u>	<u>\$ 29,177,722</u>

BERKSHIRE COMMUNITY COLLEGE
(an agency of the Commonwealth of Massachusetts)

Notes to the Financial Statements - Continued

June 30, 2020 and 2019

Note 14 - **Fringe Benefits**

The College participates in the Commonwealth's fringe benefit programs, including active employee and post-employment health insurance, unemployment, pension, and workers' compensation benefits. Health insurance for active employees and retirees is paid through a fringe benefit rate charged to the College by the Commonwealth.

Group Insurance Commission

The Commonwealth's Group Insurance Commission ("GIC") was established by the Legislature in 1955 to provide and administer health insurance and other benefits to the Commonwealth's employees and retirees, as well as their dependents and survivors.

The GIC also covers housing and redevelopment authorities' personnel, certain authorities, and other offline agencies, retired municipal teachers from certain cities and towns, and a small number of municipalities as an agent multiple-employer program, accounted for as an agency fund activity of the Commonwealth, not the College.

The GIC is a quasi-independent state agency governed by a seventeen-member body (the "Commission") appointed by the Governor. The GIC is located administratively within the Executive Office of Administration and Finance, and it is responsible for providing health insurance and other benefits to the Commonwealth's employees and retirees as well as their survivors and dependents. During the fiscal year ended June 30, 2020 and 2019, the GIC provided health insurance for its members through indemnity, PPO, and HMO plans. The GIC also administers carve-outs for pharmacy, mental health, and substance abuse benefits for certain health plans.

In addition to health insurance, the GIC sponsors life insurance, long-term disability insurance (for active employees only), dental and vision coverage (for employees not covered by collective bargaining), retiree discount vision and dental plans, and a pre-tax health care spending account and dependent care assistance program (for active employees only).

BERKSHIRE COMMUNITY COLLEGE
(an agency of the Commonwealth of Massachusetts)

Notes to the Financial Statements - Continued

June 30, 2020 and 2019

Other Retirement Plans

The employees of the College can elect to participate in two defined-contribution plans offered and administered by the Massachusetts Department of Higher Education – an Internal Revenue Code (“IRC”) 403(b) Tax-Deferred Annuity Plan and an IRC 457 Deferred Compensation SMART Plan. Employees can contribute by payroll deduction a portion of before-tax salary into these plans up to certain limits. The College has no obligation to contribute to these plans and no obligations for any future pay-outs.

Note 15 - **Service Concession Arrangement**

Deferred inflows of resources include a one-time payment received by the College that is subject to amortization over the life of the agreement. The College’s bookstore operations are managed under an agreement by an outside party. The arrangement was effective July 1, 2015 and expired June 30, 2020. At June 30, 2019, the unamortized portion of the payment was \$10,190.

Note 16 - **Massachusetts Management Accounting and Reporting System**

Section 15C of Chapter 15A of the Massachusetts General Laws requires Commonwealth Colleges and Universities to report activity of campus-based funds to the Comptroller of the Commonwealth on the Commonwealth’s Statewide Accounting System, Massachusetts Management Accounting and Reporting System (“MMARS”) on the statutory basis of accounting. The statutory basis of accounting is a modified accrual basis of accounting and differs from the information included in these financial statements. Management believes the amounts reported on MMARS meet the guidelines of the Comptroller’s Guide for Higher Education Audited Financial Statements.

BERKSHIRE COMMUNITY COLLEGE
(an agency of the Commonwealth of Massachusetts)

Notes to the Financial Statements - Continued

June 30, 2020 and 2019

	<u>2020</u>	<u>2019</u>
Directed unrestricted appropriations	\$ 12,272,232	\$ 11,786,062

BERKSHIRE COMMUNITY COLLEGE
(an agency of the Commonwealth of Massachusetts)

Notes to the Financial Statements - Continued

June 30, 2020 and 2019

Note 18 - **Contingencies, Risks, and Uncertainties**

Various lawsuits are pending or threatened against the College that arose in the ordinary course of operations. In the opinion of management, no litigation is pending or threatened, which would materially affect the College's financial position.

The College receives significant financial assistance from federal and state agencies in the form of grants. Expenditures of funds under these programs require compliance with the grant agreements and are subject to audit. Any disallowed expenditures resulting from such audits become a liability of the College. In the opinion of management, such adjustments, if any, are not expected to materially affect the financial condition of the College.

The College participates in the Massachusetts College Savings Prepaid Tuition Program (the "Program"). Individuals pay into the Program in advance for future tuition at the cost of tuition at the time of election to participate, which is increased by changes in the Consumer Price Index plus 2%. The College is obligated to accept from the Program as payment of tuition the amount determined by this Program without regard to the standard tuition rate in effect at the time of the individuals enrollment at the College.

The effect of this Program cannot be determined as it is contingent on future tuition increases and the Program participants who attend the College.

The College is continuing the process of replacing exterior caulking in many of its buildings due to the presence of polychlorinated biphenyls ("PCBs"). The cost of the remediation project is the responsibility of the Commonwealth, and all liabilities required in accordance with GASB 40, Accounting and Financial Reporting for Pollution Remediation Obligations will be reported by the Commonwealth.

The College participates in the various programs administered by the Commonwealth for property, general liability, automobile liability, and workers' compensation. The Commonwealth is self-insured for employees' workers' compensation, casualty, theft, tort claims, and other losses. Such losses, including estimates of amounts incurred but not reported, are obligations of the Commonwealth. For workers' compensation, the Commonwealth assumes the full risk of claims filed under a program managed by the Human Resources Division. For personal injury or property

BERKSHIRE COMMUNITY COLLEGE
(an agency of the Commonwealth of Massachusetts)

Notes to the Financial Statements - Continued

June 30, 2020 and 2019

The vast majority of higher educational institutions transitioned to distance learning during the 2020 spring semester due to the COVID-19 crisis. Many higher educational institutions have been served with a class action lawsuit due to this decision. The plaintiffs' claim that they have suffered academic harm after the 2020 spring semester transitioned to distance learning. Since the lawsuits are in the early stages, there has been no settlements or court decisions on this matter. The College has not been served with a lawsuit related to COVID-19. Management believes that any potential future adverse outcome is possible, but unlikely, and, would not be material to the College.

Note 19 - **Subsequent Events**

The COVID-19 crisis has created volatility in the financial markets and a significant decrease in the overall economy. The full adverse impact and duration of COVID-19 on the College finances and operations cannot be determined.

As a result of the COVID-19 crisis and other factors, student enrollment has decreased for the 2020 fall semester.

**REQUIRED SUPPLEMENTARY
INFORMATION**

Year ended	June 30, 2020	June 30, 2019	June 30, 2018	June 30, 2017	June 30, 2016	June 30, 2015
Measurement date	June 30, 2019	June 30, 2018	June 30, 2017	June 30, 2016	June 30, 2015	June 30, 2014
Valuation date	January 1, 2019	January 1, 2018	January 1, 2017	January 1, 2016	January 1, 2015	January 1, 2014
Proportion of the collective net pension liability	0.005%	0.010%	0.011%	0.012%	0.010%	0.018%
Proportionate share of the collective net pension liability	\$ 707,064	\$ 1,370,318	\$ 1,438,196	\$ 1,566,671	\$ 1,172,795	\$ 1,201,187

BERKSHIRE COMMUNITY COLLEGE
(an agency of the Commonwealth of Massachusetts)

Schedule of Contributions - Pension (Unaudited)

Massachusetts State Employees' Retirement System

For the Years Ended June 30,

	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>	<u>2015</u>
Statutorily required contribution	\$67,765	\$ 48,114	\$ 94,717	\$ 87,674	\$ 81,586	\$ 64,503
Contributions in relation to the statutorily required contribution	<u>(67,765)</u>	<u>(48,114)</u>	<u>(94,717)</u>	<u>(87,674)</u>	<u>(81,586)</u>	<u>(64,503)</u>
Contribution excess	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
Covered payroll	\$481,286	\$ 398,955	\$ 804,052	\$ 881,145	\$ 863,051	\$ 620,818
Contribution as a percentage of covered payroll	14.08%	12.06%	11.78%	9.95%	9.45%	10.39%

Notes:

Employers participating in the Massachusetts State Employees' Retirement System are required by MA General Laws, Section 32, to contribute an actuarially determined contribution rate each year.

The GASB pronouncement requiring the presentation of the information on this schedule became effective for years beginning after June 15, 2014 and is intended to provide data for the most recent ten years.

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BERKSHIRE COMMUNITY COLLEGE
(an agency of the Commonwealth of Massachusetts)

Notes to the Required Supplementary Information - Pension (Unaudited)

June 30, 2020

Note 1 - Change in Plan Actuarial and Assumptions

Measurement Date – June 30, 2019

The investment rate of return changed from 7.35% to 7.25%. In conjunction with the investment rate of return changing, the discount rate was also changed to mirror the new investment rate of return.

Measurement Date – June 30, 2018

The investment rate of return changed from 7.50% to 7.35%. In conjunction with the investment rate of return changing, the discount rate was also changed to mirror the new investment rate of return.

The mortality rate assumptions were changed as follows:

- x Disabled members – the amount reflects the same assumptions as for superannuation retirees, but with age set forward of one year

Measurement Date – June 30, 2017

The mortality rates were changed as follows:

- x Pre-retirement – was changed from RP-2000 Employees table projected generationally with Scale BB and a base year of 2009 (gender distinct) to RP-2014 Blue Collar Employees Table projected generationally with Scale MP-2016 and set forward 1 year for females
- x Post-retirement – was changed from RP-2000 Healthy Annuitant table projected generationally with Scale BB and a base year of 2009 (gender distinct) to RP-2014 Blue Collar Healthy Annuitant Table projected generationally with Scale MP-2016 and set forward 1 year for females
- x Disability – did not change

Measurement Date – June 30, 2016

The assumption for salary increases changed from a range of 3.5% to 9.0% depending on group and length of service to a range of 4.0% to 9.0% depending on group and length of service.

See Independent Auditors' Report.

BERKSHIRE COMMUNITY COLLEGE
(an agency of the Commonwealth of Massachusetts)

Notes to the Required Supplementary Information - Pension (Unaudited) -
Continued

June 30, 2020

Chapter 176 of the Acts of 2011 created one-time election for eligible members of the Optional Retirement Plan ("ORP") to transfer to the SERS and purchase service for the period while members of the ORP. As a result, the total pension liability of SERS increased by approximately \$400 million as of June 30, 2016.

Measurement Date – June 30, 2015

The discount rate to calculate the pension liability decreased from 8.0% to 7.5%

In May 2015, Chapter 19 of the Acts of 2015 created an Early Retirement Incentive ("ERI") for certain members of SERS who upon election of the ERI retired effective June 30, 2015. As a result, the total pension liability of SERS increased by approximately \$230 million as of June 30, 2015.

See Independent Auditors' Report.

For the Years Ended June 30,

	<u>2020</u>	<u>2019</u>	<u>2018</u>
Statutorily required contribution	\$ 35,104	\$ 35,084	\$ 71,712
Contributions in relation to the statutorily required contribution	<u>(35,104)</u>	<u>(35,084)</u>	<u>(71,712)</u>
Contribution (excess)/deficit	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
College's covered payroll	\$ 481,541	\$ 398,955	\$ 804,052
Contribution as a percentage of covered payroll	7.29%	8.79%	8.92%

Notes:

Employers participating in the State Retirees' Benefit Trust are required by MA General Laws, Section 32, to contribute an actuarially determined contribution rate each year.

The GASB pronouncement requiring the presentation of the information on this schedule became effective for

See accompanying notes to the required supplementary information.

BERKSHIRE COMMUNITY COLLEGE
(an agency of the Commonwealth of Massachusetts)

Notes to the Required Supplementary Information - OPEB (Unaudited)

June 30, 2020

Note 1 - Change in Plan Assumptions

Fiscal year June 30, 2020

Assumptions:

Change in Inflation

The inflation rate decreased from 3.0% to 2.5%.

Change in Salary Assumptions

Salary decreased from 4.5% to 4.0%.

Change in Investment Rate

The investment rate of return decreased from 7.35% to 7.25%.

Change in Trend on Future Costs

The original healthcare trend rate decreased from 8.0% to 7.5%, which affects the high-cost excise tax.

Change in Discount Rate

The discount rate was decreased to 3.65% based upon a blend of the Bond Buyer Index rate (3.51%) as of the measurement date as required by GASB Statement 74.

Fiscal year June 30, 2019

Assumptions:

Change in Trend on Future Costs

The healthcare trend rate decreased from 7.5% to 8.0%, which affects the high-cost excise tax.

Change in Mortality Rates

The following mortality assumption changes were made in the January 1, 2018 Actuarial Valuation:

- x Disabled members – would reflect the same assumptions as for superannuation retirees, but with an age set forward of one year

See Independent Auditors' Report.

BERKSHIRE COMMUNITY COLLEGE
(an agency of the Commonwealth of Massachusetts)

Notes to the Required Supplementary Information - ntary dc 0-

INDEPENDENT AUDITORS' REPORT ON INTERNAL
CONTROL OVER FINANCIAL REPORTING AND ON
COMPLIANCE AND OTHER MATTERS BASED ON AN
AUDIT OF FINANCIAL STATEMENTS PERFORMED IN
ACCORDANCE WITH GOVERNMENT AUDITING
STANDARDS

Compliance and Other Matters

As part of obtaining reasonable assurance about whether Berkshire Community College's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under Government Auditing Standards

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing and to provide an opinion on the effectiveness of the College's internal control or on compliance. This report is an integral part of an audit performed in accordance with Government Auditing Standards considering the College's internal control and compliance. Accordingly, this communication is not suitable for any other

