

+FSLTI JSF , PN N VOLZ , PIVHF

13(1\$3(')O3

+FSLTI JSF , PN N VOLZ
, PIVHF
20F ŽLŽ!

13(1\$3(' %

OSBOE : JMS; PIVLPOTi `ODi
XXXIHECESMESTIPVLPOTIIPN

4NO?ROO?KOP

f1 ; UEZ - FTJD
 t ; UEZ 5 FBVSFT
 † - EUB 5 FU PET
 Ž 3FZ <FSNT
 ž : FTQOIF : BUF BOE
 ; UEZ - FNPHBQ JD

)G>GAL

(O?NMO? 4NF F ; KR

/i . YFDUMF ; VNI NBSZ PG/JOEJCH

4-BHE&HGG?-M>G?LL

/fi +FIVCHJCH . RVJZ ` ? FIMDFJCH

, G-PE>A? H@3?LHN<?L

1HEGL"; G> OGG?L

/t 3OPXIVIEHF PG FTPVSFT
BOE 8PNIFT

/† 3OPXIVIEHF PG7 GDF

/Ž 3OPXIVIEHF PG TIFOUENVDQSN BUPO

& F I NL &BF ; M

/! , ENQVT, VUWF

/" - FNPHBQ JD, PN CBSITPOT

fi , POGFODF JO: FOPSUJCH

4?ON; E G-HG>NEM

fifi 7VSEIVBSFVAVODF

fifi ; FVEMIBSBITNFOU

fik `OUNBU 8BSUDFS>PIVODF

fif ; UBIMCH

3?I HNGA

fž 8SFVAVODF PG FOPSUJCH

fif' : FBIPOT @S6PU: FOPSUJCH

V I ; =M

f/ * DEEFNJD BOE 8SPGTT.PCEIVN CEDT

fifi 5FOUBMFBUM `N CEDT

%RLVIG>?KVGZHO?GVG

fik 8SFVAVODF

4WR' ?LOG

<1 F +FSLTI JSF , PN N VOLZ , PIVH-F ; UVEFOU YCFSCDF ; VSMZ TVSMZFE TVEFOU BFE † %PSPVZSBOE XBT EEN JOITUSFE PONT CZ OSBOE : JMS; PMLPOTi BO JOEFCOEFODPN CBOZi XJU BTVSMZ UPNIFVMACFE CZ U F OSBOE : JMS; PMLPOT UFEN fi

+FSLTI JSF , PN N VOLZ , PIVH-F JFOUGFE U F TVEFOU OPPVPSU F TVSMZi BOE TFOUBN FTTBH UP OPUFOUBM OBSUDOBOUT OPUZJCHU FN UP FYCFDUBOFN BIVPN OSBOE : JMS; PMLPOT XJU U F TVSMZ NOLF? I FO OPTJOTI +FSLTI JSF , PN N VOLZ , PIVH-F OSPVFEFE U F SEDFFU ODUZi CJOBSZ HFOEFS BHF SFTJFODZ TUBVTi GVM OBSJUN F TUBVTi BOE SFVMSBOUTUBVT PGU F OBSUDOBOU CPPVH JT JOPSN BUPOXBT OSPVFEFE UP OSBOE : JMS ; PMLPOT U SPVH BTFDVSF CPSUBVIG+FSLTI JSF , PN N VOLZ , PIVH-F DPMVZIOPUCSPVFEF U JT EBUB B RVFTUPOXBT JOVFEFE JOU F TVSMZ UP POLBOJfi

OSBOE : JMS; PMLPOT TFOUBCFSTPOBNVFE FN BINP U F TVEFOU FED XJU BVORVF NOL UP U F TVSMZi BOE TFOU SFN JOEFSFN BIVUP OPOSFTOPEFOU PMSU F GFIZI CFSPEfi F OMN CFSPGSFN JOEFSFN BIVBOE U F GFIZI CFSPE XFSF N VUBVIBH-BFFE VPOCZ +FSLTI JSF , PN N VOLZ , PIVH-F BOE OSBOE : JMS; PMLPOTfi

* IVDSTPOBNVLEFOUGZJCHJOPSN BUPOXBT BVUPN BUDEIVM EFANOLFE GPN TVSMZ SFTOPOFT PCDF TVCN JUFEFfi IVDI CFSSTPOBNVLEFOUGZJCHJOPSN BUPOXBT CFSN BOFOUZI EFTVUFE GPN OSBOE : JMS; PMLPOT EFMZFT BOE BDDPVOUT XJU JO#L EBZT PGU F FCE PGU F TVSMZ GFIZI CFSPE BOE +FSLTI JSF , PN N VOLZ , PIVH-F XBT OSPVFEFE XJU BTJHOFE DFSUGDBUPOPGEBUB EFTUSVDUPOfi

SBSUDOBOUT XFSF JOPSN FE U BUJ FJSFTOPOFT XFSF DPOGEFOUBOEXPMVZICF SFOPSAFE JOBH-SFHUF GPN BOE OP JOEJMEVEVLEFOUGZJCHJOPSN BUPOXPMVZICF SFOPSAFEfi F TVSMZ XBT OSPVFEFE JO. CHV BOE ; CBOITI i BOE OBSUDOBOUT XFSF BOVUP UP-HVIFCFXFFO U F UKP ICHVHFT U SPVH PVUJ F TVSMZfi IVDVSMZ RVFTUPOT XFSF POLPOBNV OBSUDOBOUTfi+FSLTI JSF , PN N VOLZ , PIVH-F XBT BOVUP BEE D/TUPN RVFTUPOT UP U F TVSMZ BT B-BFFE VPOCZ +FSLTI JSF , PN N VOLZ , PIVH-F BOE OSBOE : JMS; PMLPOTfi F TVSMZ XBT BOOSPVFE CZ . U JBVI `OEFCOEFOU: FVFX ; FSNZFTfi

<1 F SF XFSF OP JOFCUMBT PGFSFE UP OBSUDOBOUT GPN UBLJCHCBSJOU F TVSMZfi

4WR. ?; LNKL

%

E

%

' ?F HAK I BGL

OBEEJPOUP U F EFNPHBCI DEBUBOSPVEFE CZ
+FSLTI JSF , PN N VOLZ , PIVHFi U F TVSMZ JODMEFE
RVFTUPOT CFSUBOCHUP U F TVEFOU TFGIEFOUGDEBUPO
BT GSTUHF CFSBUPODPVHFi TVEFOU N JMBZ VAFSEQ
U FJSI PVTJCHTUBVTI BOE OBSFOUBMUBVTI XI FO
ECONVBOVFi UVEFOU XFSF BVP BILFE UP JFOUQZ U FJSTFY
BITJHDFE BUCSU I HCOEFSJFOUZI TFYVENRSFOUBUPO
BOE EJTBCLVZ TUBVTI

, GHPE>A? ; G = F I NL =NEWK?

; UVEFOU XFSF BILFE BOPVUU FJSLOPXIVHFi PGLFZ
DEN QVT CPVIFT SFIVBOUUP TFYVENI JTDPOEVDJi FZ
XFSF BVP BILFE BOPVUU FJSCSFOLUPOT PGU F DEN QVT
D/VVSi +FSLTI JSF , PN N VOLZ , PIVHFi TFCPSU UP
OSVFOUBOE SFTQOE UP TFYVENI JTDPOEVDJ BOE
CZTUBOEFSJOUFSMOLPOFi

4?CN; E C-HG>NVI

<I F TVSMZ BILFE OBSUDOBOT BOPVUU FJSFYCFSFOFT
PGIFYVBNI JTDPOEVDJ JODF U FZ I BAF OFFOB TVEFOUEU
+FSLTI JSF , PN N VOLZ , PIVHFi JODVEJCHTFYVBNI
I BSBITNFOU TFYVENBITBMVMSBFCi JOUN BU OBSOFS
VPIVODFi BOE TUBVICHFi

<I F TVSMZ JODMEFE GIVK/VQ RVFTUPOT GPSU PTF U BU
JOEJEFYFYCFSFOFTCHTFYVBNI JTDPOEVDJi FTF
RVFTUPOT BILFE BOPVUBBEFN JD OSPGTTJPOEMBOE
NFQUBMIFBNI JN OBDJ PGU FJSFYCFSFOFi U FJS
SFTLUPOTI JXJU U F CFSFUBUPS U F IVDEBUOPGU F
JODEFOU XI FU FSPSOPU FZ SFOPSIFE U F JODEFOU
SFBTPOT XI Z U FZ EJE OPUSFOPSU BOE U FJSFYCFSFOFT
EVSICHU F SFOPSUCHOSPDTTi

4-BH-E-HGG? =M>G?LL

; UVEFOU XFSF BILFE UP SFQDUPOU FJSFYCFSFOFT

4637(: 07(37\8 S; UEZ 5FU PET

' ; M\$G, BLC. ?NBT>L

<P OF DPOTEFSE VBNB; BSFTPOEFOLI BE UP I BM/BOTXFSE BUWBTU
POF RMFTUPOCFZPOE U F EFN PHBQI .DTFDJPOfi-K OSFTFSM/
OBSUDCOBOLDPOGEFOUBVZ; BOZ GOEJOHT XJU BIPAK SFTCPOTF SEUF
XFSF PNJUFE JOSFOPST UP +FSLTI JSF , PNNVOLZ , PNBHfi

: FOPST OSVFEFE UP +FSLTI JSF , PNNVOLZ , PNBH JOMEFE POZI
TUBUTUBMHTJHOIGBOUGOEJOHTfi; UBUTUBMHTJHOIGBOOF XBT
EFUSNJOFE VTJOHD JTRVBSF UFTU BOE BQMBVF PG(7fi"fi; UBUTUBM
TJHOIGBOOF OPSU F EJGSFOCF JONFBOT XBT EFUSNJOFE VTJOHB
UFTUPSPQF/XEZ BQMBVF? I FODFIMPVOLXFSF IFTU BO"i B/JI FST
UFTUXBT VIFE UP FVMBVF TUBUTUBMHTJHOIGBOOFfi

* IMFSTPOENVYCFSEFOF RMFTUPOT XFSF DPIMDIFE UP ZFTOP
VBSBOVIT OPSFED PGU F UZCFT PGIFVMBV JTPCEVDJ; FYBVM
PSFOUBUPOXBT DPIMDIFE UP TUBH UI FUSPTIFYMBBOE 40+~ fi
OFOEFSJFOUZ XBT DPIMDIFE UP NBO XPNBO BOE USBOHFOEFS
HFOEFSRVFFS OPOCJOBSI PSHFOEFSOPOPOPSNJOH"096,fi BDFI
FU QDUZ XFSF DPIMDIFE JUP GEFSEMSFDPHDI[FE DBUFPSFT PG
+NBU "CEJHFOPTI BOE SFPOVPG, PIVS"4"87, J BOE ? I JUFFI
- FGOLPOT PGU FTF DBUFPSFT BSF JOMEFE POU F GPVXJOHCEHfi

* IMFVSUTBIVT TUSPCHZIEB-SFF UP TUSPCHZIEJTB-SFF , XFSF DPOMSUFE
UP B(OPVSCPJUSEBLOJHXI FSF!) OPTJMB/SFTCPOTF BOE I) OFHBM/
SFTCPOTFfi4LFSURMFTUPOT XFSF HSPVCFE OBIFE POOS/EFUSNJOFE
U FN FT PGOFIHOJH XFMDFJOH FRVJZI BOE DMVFS "XI FO
BQNVBOVfi FTCPOTFT UP U FTF RMFTUPOT XFSF BMSBFE OPSFED
U FNF BOE SFOPSUFE POBTBIVPG UP! fi





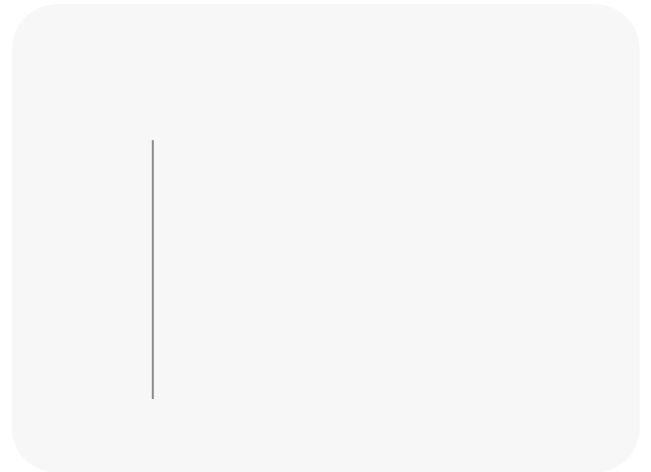
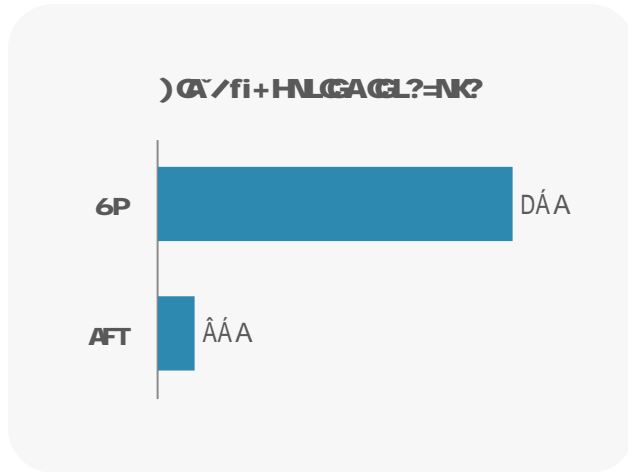
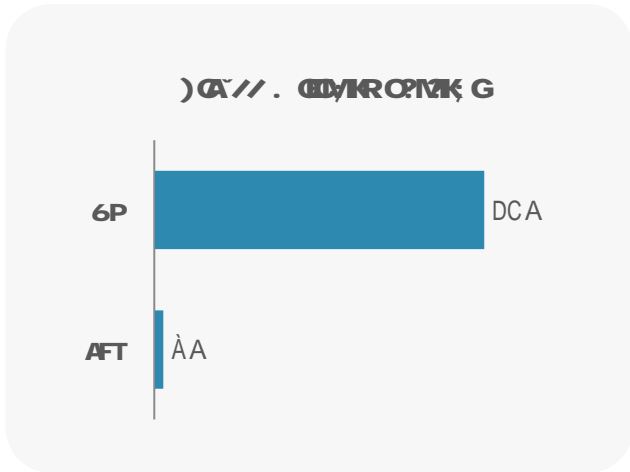
, ?R5?KF L

%MO&

+NLDI `OEJFOPVTI BOE 8FPCIVIPGDIW6 '+`87, JODMEFT SFTOPOEFOUT
XI PTFIQIEFOUGFE BT * OSIDBO * NDLB6BUMM * TBOFI TBO* NFSIDBO
* NFSIDBO`OEJBOFIOEJFOPVTI +NLDI PS* OSIDBO* NFSIDBO, BSOCFBOFI

4637(: 07(37\8 S; UEZ - FNPHBCI DT

1; KAC; GM ?F HAK I BCL



4637(: 07(37\8 S. YFDUM7; VNNBSZ

4-BHE-HGG?-V>G?LL

7VSEIMN PTUTUEFOU JOEJBUFE U BUU FZ GFNBTFOTF PG
CFIYCHCHBT XFIMBT TBG BOE OSPUDUFE EU+FSLTI JSF
, PN N VOLZ , PIVHFf5 PTUTUEFOU EIVP EHSFFE U BUU F
, PIVHF USEUTUEFOU FRVJBOZTi

, GHP E>A? H@ HEGCL "K?LHNK<?L"; G> H@C?L

<XFOZ CFSFOUŽĚ~ , PGOGEFT

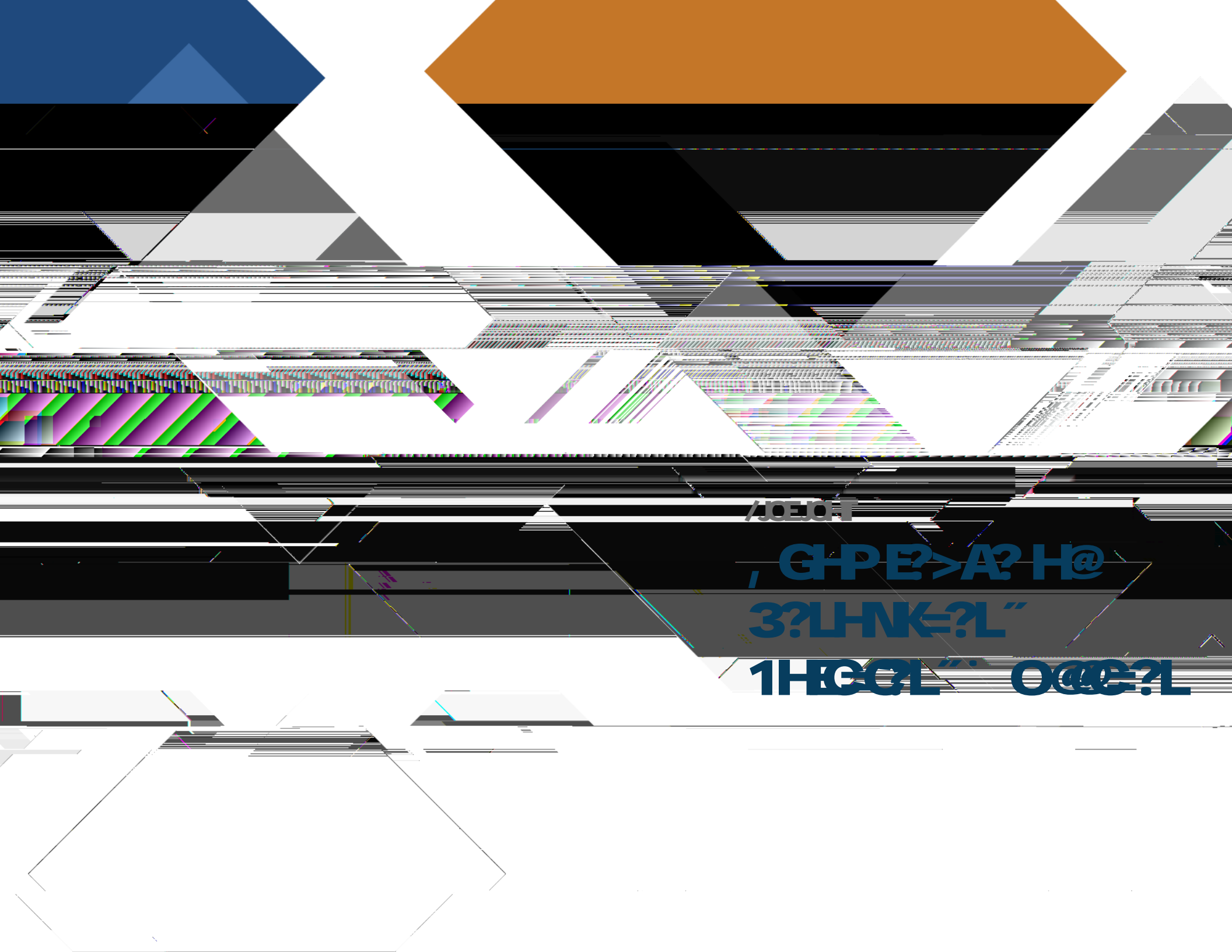


/JECH

4-BHE

&HGG?=>G?LL

1?K=?I NGL H@/?E GAGA"
8 ?E<?GA"; G> (J NQ



/JEDJ

, GPE>A? H@

3?LNK=?L"

1HEGL" O@E?L

, / 08 - (' * (S , ENQVT : FTPVSDFT BOE SPVMT

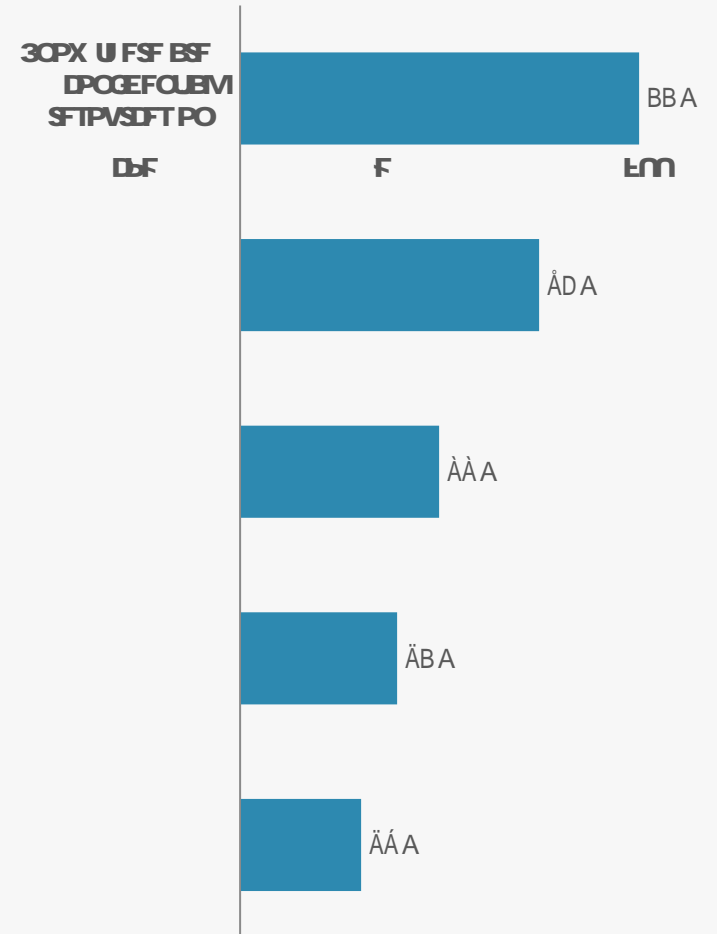
, G P E > A ? H @ 3 ? L H K < ? L ; G > 1 H G Q L

; UVEFOU XFSF BILFE BCPVUU FJSLOPX IVEHF PGOEN QVT
SFTPVSFT BOE CPVMT SFTVBOUUP TFYVENV JTDPOEVDUJi

<XFOUZ CFSFOU ŽĹ~ , PGTUVEFOU DPOEN FE U BUU FZ I BAV
IWBSEFE BCPVUTFYVENV JTDPOEVDUJ SPVH DAVTFTI USBOICHti
PSPU FSOSEBENT BU+FSLTI JSF , PNNVOLZ , PIVHF BOE
Ž#~ JOEJBUFE U BUU FZ LOPX <JVT@OSPUFDPOT BHBOTU
TFYVENV JTDPOEVDUJi

<XPAU JSET PGOESUDCOBOUT XFSF BXBSF U BUU FSF BSF
DPOEFOUENFTPVSFT BAVIWDIPIODEN QVT ##~ fi CPVU
I ENLOFX XI FSF BUU F , PIVHF U FZ DPMZHFUI FQUG
TPNFPOF U FZ LOPX FYCFSFOFT TFYVENV JTDPOEVDUJ! &~ J
BOE BU JSE VCEFSTUPPE XI BU BOCFOT XI FOBTUVEFOU
SFCPSJ TFYVENV JTDPOEVDUJžž~ fi

) @ / E , G P E > A ? H @ , F I N L K ? L H K < ? L
; G > 1 H G Q L



, / 08 - (' * (S , ENQVT : FTPVSDFT BOE 8PNVIFT

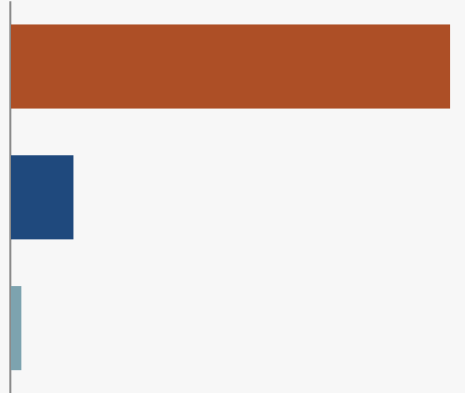
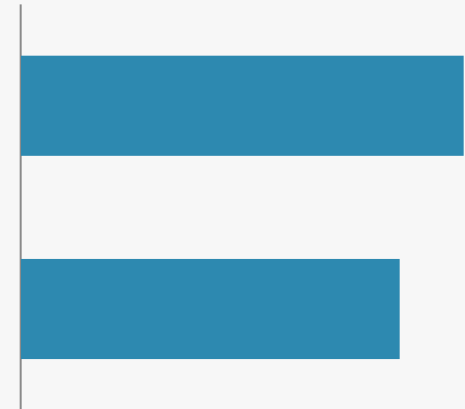
, GPE?>A? H@& F I N L OCC?L; G> ' ?I ; KVA ?GVI

; UVEFOU XFSF BILFE BCPVUJ FJSLOPXIVIEHF PGDFSUBO
DEN QVT PGDFFT BOE EFCESUN FOUTI

5 PTU UVEFOU DPOGSI FE U BUJ FZ LOFX BCPVU8FSIPOBVI
, PVOIFNVIH '#ž ~ ĺ BOE ESPVOE I BIVLOFX BCPVU8VOND
; BGLZ "'! ~ ĺ fi

? I FOBILFE JG+FSLTI JSF , PNNVOLZ , PIVIF I BT B<UFT@
, PPSEJOBUP9 %'~ PGCBSUDOBOUT BOIXFSFE U BUJ FZ XFSF
VOIVSF1 ĺ ž~ BOIXFSFE ĺFTI^BOE ž~ PGCBSUDOBOUT
BOIXFSFE ĺPP1

)C/1 , GPE?>A? H@, F I N L H@?L
HK>?I ; KVA ?GVI



, GHP E?>A? H@4?CN; E
. C-HG>N-HMK?O?GNG

; UEFOT XFSF BILFE XI FU FSU FZI BE SDFMÆ XSUFO
VWCEIMPSPONIF JOPSN BUPOSPN BOZPOF BUJ F , PIVIF
SFTVBOUP TFYVENI JTDPOEVDJOSFVBOUPof

1K?O?GNG



JOEY

& FINL

& ; M

&\$. 164&-V \$5(S, ENQVT, VMVSF

& F I NL &NEWK?

; UVEFOUT XFSF BILFE BCPVUU F DMVSF PGIFYWEM
I BSBTTN FOUBU+FSLTI JSF , PN N VOLZ , PIVHF BOE U FJS
CFSDFOUPOT PGU F , PIVHF T FQPSLT UP OSFVFOUEBOE SFTQOE
UP TFYVEMIJTDPOEVDUJ; FJSSFTQOITFT XFSF TQPSFE POB
TDEIVISPN † UP! † XJU ! CFJCHU F NPTUOPTJUM/SFTQOITFi

7 OBMVSEHF; TVEFOUT; AK??> U BUJIT VODPN N POGPS
OFFQVIBUU F TD PPVDP N BLF TFYJTUDPN N FOUT PSIRLFTI BOE
U BU+FSLTI JSF , PN N VOLZ , PIVHF JT EPJCHBHPPE IRC PG
USZJCHUP OSFVFOUTFYVEMIJTDPOEVDUJSPN PDDVSSICH BOE PG
I PIVZICHCFSCFUBUPST BDDPVOUBOITFi



& F I NL &NEWK?

†) CFHEUM/SFTQOITF
!) OPTJUM/SFTQOITF

&\$. 164&-V \$5(S - FNPHBCI JD, PN CBSJIPOT

' @K?G=?L G 1?K=?I NG H@& F I NL &NEWK?

8FSDFOLPOT BOPVUJ F DMVWF PGIFYVENIBBITN FOUBU
+FSLTI JSF , PN N VOLZ , PIVH VESFE CZ FOSPIMFOU
TUBVIT BOE EJTECINIZ TUBVITfi

/VIMIN F TUEFOUT BOE TUEFOUT XJU PVUEJTECINIFT
I BE BIVIT GAVSBOIVMFX PGU F DEN C/T DMVWF
DPN CBSFE UP CBSJUN F TUEFOUT BOE TUEFOUT
XJU EJTECINIFTfi

†) CFHEUM/SFTQPIF
!) OPTJUM/SFTQPIF

&\$. 164&-V \$5(S, POGEFOF JO: FOPSUOH

&HG@?G=? @ 3?! HNGA

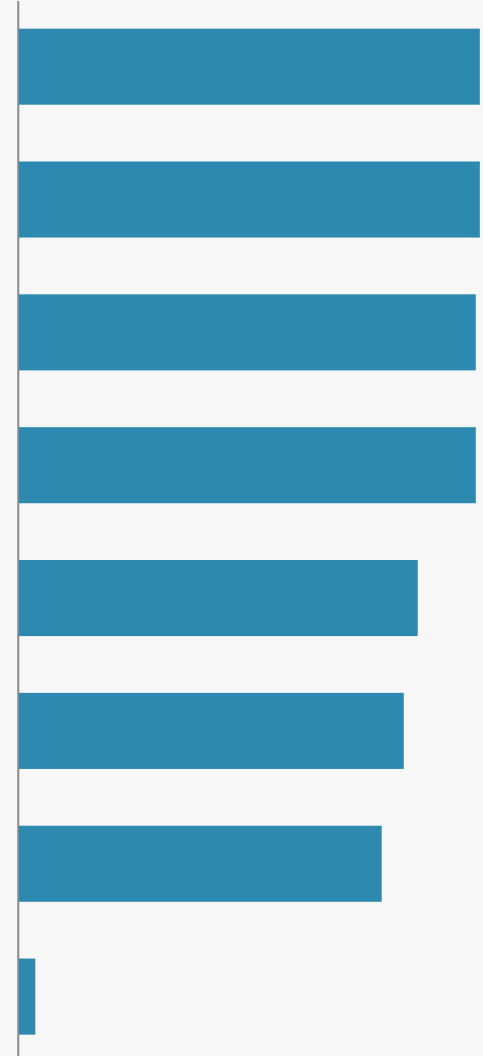
8ESUDOBOUT XI P E.E OPUFYCF SFODF BOJDEFOLPG
TFWENI JIDPOEVDUJODF U FZ I BM/ CFFOBTUVEFOUEU
+FSLTI JSF , PNNVOLZ , PIMHF XFSF BILFE BOPVUU FJS
DPOGEFOF JOU F TD PPMISFOPSUOHOSPDTT BOE
DENQVT SFTPVSDFTI J.SZ/GM/ CFSDFOUŽ"~ , PGTUVEFOUT
TBE U FZ XPMVZHP UP 8FSIPOBVIPOVTFNKH Ž% XPMVZ
HP UP 8VOND; BGFU BOE ž! ~ XPMVZHP UP BOPU FS
FN QVZFF JGIFYWENI JIDPOEVDUPDD/SSFfi

* N BIRSLZ PGTUVEFOUT CFNVMĚ U BUJ FJSDBIF XPMVZICF
UBLFOTFSPVTIŽIGU FZ SFOPSAFE BOJDEFOLPGIFYWENI
N JIDPOEVDUŽ"~ , BOE U BUJ F TD PPMXPMVZISFTQFDJ
U FJSEFDITPOBOPVUXI BUJ EP Ž"~ ,fi

6JOFUZ/CPVSCFSDFOUŽ"~ , PGTUVEFOUT CFNVMĚ U BUJ FJS
OSMEDZ BOE TBGFU XPMVZICF OSPUDUFEI BOE NPTUGM
U BUJ F TD PPMXPMVZIBEESFTT U F @DUPST U BUNBZ I BM/
IWE UP U F JODEFOU\$&~ ,fi/PVSCFSDFOU!~ , PGTUVEFOUT
CFNVMĚ U BUJ F , PIMHF XPMVZICEN F U FN PSCPU
CFNVMĚ U FN BOPVUU F JODEFOUfi

* N BIRSLZ PGTUVEFOUT CFNVMĚ U BUJ F , PIMHF XPMVZ
OSPMEF TVCOPSUBOE BDDPN N PEBUPOT °Ž"~ , BOE PG
U PTF XI P JFOUGFE BTI BMDHBEJTCNŽ NPTU
CFNVMĚ U BUJ F , PIMHF XPMVZICOSPFSZIBDDPN N PEBUF
U FJSEJTCNŽ \$"~ ,fi

)@/"





/JOEHT

1?KJHG, E

(Q ?KOG=?

4(96\$- . V&O/ ' 6&5S 8SFVBI7DDF

/ž~ H@4W>?GVI(Q ?KOG=?> 4?CN; E C=HG>N=M

<1 F TVSMZ BILFE TUMFOU BOPVUU F.SFYCFSDFT PGOPO'
DPOFOTVEMFYVENIPOUBU TFYVENIBBITN FOU TUBMCH BCE
JOUN BUF CBSLCSVPI7DDF TJODF U FZ I BM/ CFFOB TUMFOUBU
+FSLTI JSF , PN N VOLZ , PIMHFf7 V&SEMI \$~ PGOBSUDOBOUT
FYCFSDOFE BU7BITUPOF GSN PGIFYVENI JIDPOEVDŭi

- U /fi FYCFSDOFE TFYVENIBBITN FOU
- U !~ FYCFSDOFE JOUN BUF CBSLCSVPI7DDF
- U ž~ FYCFSDOFE TUBMCH
- U 6P CBSUDOBOUT FYCFSDOFE TFYVENIBITEMMI
PSSECF

V 4W +54

. V&OXJU BOBOPOZN PVT TVSMZ; JOEMEVBIN BZ
CF I FTJBOUP EJIDMIF FYCFSDOFT PGVOK BOUFE
TFYVENIPOUBUŭi

† 1.STD i 2j fi 3i BQ ; fižžžž.fj FYVENI[FOT * IBDEN ESL TUMEZ PGIFYI CPXFSBOE
BITEM/PODEN C/ITP ? 6PSUPQI



FYCFSDOFE N&HKKF HK?
JOTUBOFT PGIFYVENI JIDPOEVDŭi

/fi H@4W?GM(C ?KQG=?>
4?Q; E+; K LLF ?GM

<1 F TVSMZ BILFE TVEFOUT BOPVUU FJSFYCFSFODFT PG
TFYVENIBSBITN FOUTJODF U FZ I BM/ CFFOBTVEFOUBU
+FSLTI JSF , PN N VOLZ , PIMHFfi7 VISEIMI f ~ PGCBSUDICEOUT
FYCFSFODFE TFYVENIBSBITN FOUPODF BOE f ~ FYCFSFODFE
TFYVENIBSBITN FOUN PSF U BOPODFfi

<1 F I JH FTUCSFQUBH FPGTVEFOUT SFQPSUFE U EUTPN FPOF
DPCUJMPVITIZIBILFE U FN UP I BOHPVUPSI PPL VQEFTOUF
TEZJCHOP % fi

<1 F OSFVIVPODF PGTFYVENIBSBITN FOULXBT UPP TN BIMP
HFPODF BOE f ~ OSFVIFSFODFT PG

! ~ H@4W?GVI(Q ?KQG=?>
VGN ; M 1; KQ?K7GE?G=?

<1 F TVSMZ BILFE TUMFOUT BOPVUU FJSFYCFSCDFT PG
JOUN BUF CBSUCFSVPIVODF `8> TJODF U FZ I BM/CFFOB
TUMFOUBU+FSLTI JSF , PN N VOUZ , PIMHFf7 VSEIVZ ~ PG
CBSUDIOBOUT FYCFSCDFE `8> POF BOE " ~ FYCFSCDFE `8>
NPSF U BOPODFfi

<1 F I JH FTUCFSFOUBHF PGTUMFOUT SFOPSUF U BUBO
JOUN BUF CBSUCFSDBIVE U FN CBN FTI JOVMUEI PSI VN JBUFE
U FN % fi

<1 F OSFVIVODF PG8> XBT UPP TN EIMP SFOPSUBEEJPOBVI

45\$, V * S8SFV170DF

Ž H@4W>?GVI

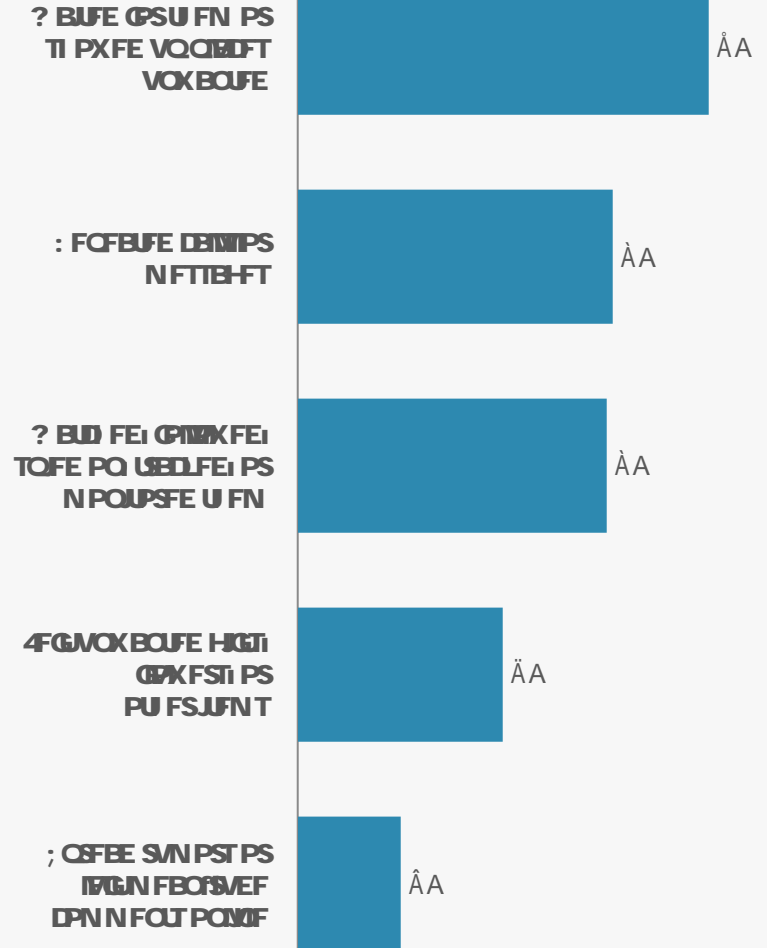
(Q ?KOG=?> 4VEDGA

; UVEFOUT XFSF BILFE BOPVUTUBIMCHTJUBUPOT XI FO
TPN FPOF EDUFE JOBXEZ U BUTFFN FE PCFTTJM/PSN BEF
U FN DPOFSOFE QSU FJSTBGLZ TJOF U FZ I BM/OFFOB
TUVEFOUBU+FSLTI JSF , PNNVOLZ , PIMHFi/ VISEIVŽ PG
OESUDOBOUT FYCFSFODFE TUBIMCHPODF BOE ! ~
FYCFSFODFE TUBIMCHN PSF U BOPODFi

<I F I JH FTUCSFQUBHF PGTUVEFOUT SFOPSUF U BU
TPN FPOF XBUFE QSU FN PSTI PXFE VOJOCEDFT XI FO
U FZ EJEONXBOU FN U FSF ! ~ ,fi

<I F OSFV170DF PGTUBIMCHXBT UP TUBIMP SFQPSU
BEEJLPOBMDPSN BUPOSFIVABOUP U FTF FYCFSFODFTi
JODVEJCH U F SFELPOTI JQPGU F TUVEFOUT UP U F
CFSCFUBUPSTi U F CFSDFOUBHF PGTUVEFOUT XI P SFOPSUF U F
JODEFOUJN OBDT FYCFSFODFEI BOE TJHOIGBOUEJCFSDOFT
JOSFV170DF BDPIT EFN PHBQI JDHSPVOI JGBOOVBCIi

) Q f i 1 K ? Q E G = ? H @ L I V E D G A
< R < ? B ; O B K



4(96\$- . V&0/ ' 6&5S - JTDPTJCHBOE : FQPSUOH

' Q=ELNK?L ; G 3?I HVM H@4?CN; E Q=HG>N=MI

; UVEFOJ XI P FYCFSFODFE TFYVBMV JTDPOEVDUX FSF BILFE
JGU FZ UPIZIBGSFOEI SPPN N BUFI PSQEN JZIN FN CFSBCPMU
U F JODEFQJi

U žž PGU PTF XI P FYCFSFODFE TUBVICHUPIZIBGSFOEI
SPPN N BUFI PSQEN JZIN FN CFS

U žfi PGU PTF XI P FYCFSFODFE TFYVEMIBSBTIN FOU
UPIZIBGSFOEI SPPN N BUFI PSQEN JZIN FN CFS

U fi PGU PTF XI P FYCFSFODFE JOUN BUFBOSUFS
VPIFOOF UPIZIBGSFOEI SPPN N BUFI PSQEN JZIN FN CFS

; UVEFOJ XI P FYCFSFODFE TFYVBMV JTDPOEVDUX FSF
BVP BILFE JGU FZ UPIZITPN FPOF BUU F , PIMHF BOPVUU F
JODEFQJf N BPSUZ EJE OPUSFQPSUU F JODEFQJUP
U F , PIMHfi

U ž DPOBUDFE 8FSIPOBVIPOVIFNTH

U /" DPOBUDFE BOPU FSDEN Q/T FN QVZFF 'fifkUJf
'@, PPSEJOBUPS OSPGTIPS PSTUBQEN FN CFS,



)Q fi 3?I HVM@H@?CN; EF Q=HG>N=MI



4(96\$- . V&O/ ' 6&5S - JTD&NJOBUP0

4?QŃ E C-HG>N-M, G> ' C-HG C, NMG

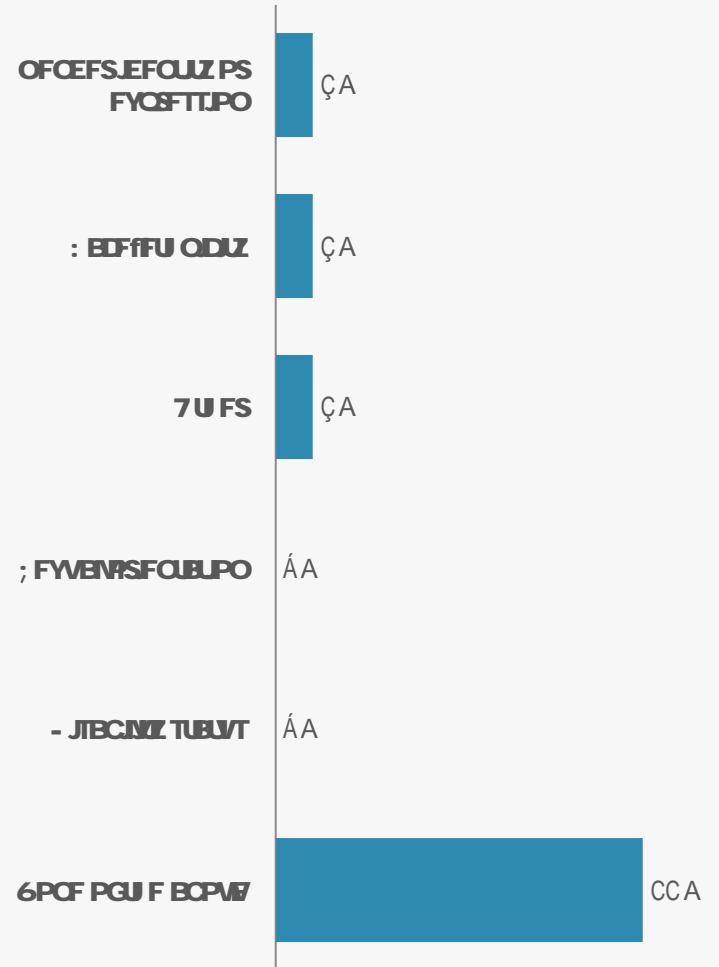
; UVEFOU XI P FYCFSFODFE TFYVBMU JTDPOEVDUXFSF
BILFE JGU FZ CFNVMĚ U F JODEFOLU XFSF SFĚUFE UP BO
JEFOLU U BUU FZ I PĚŤI

U! ~ CFNVMĚ U F JODEFOLU BT SFĚUFE UP U FJS
HFCEFSJEFOLU PS HFCEFSFYCFSTIJO

U! ~ CFNVMĚ U F JODEFOLU BT SFĚUFE UP U FJSBDF
PSFU ODIZ

U! ~ CFNVMĚ U F JODEFOLU BT SFĚUFE UP BOPU FS
JEFOLU NĚLFS

) Ā fŽ 4?QŃ EF C-HG>N-M
; G> C-HG C, NMG





JECH

3?1 HNGA



/JOEJOH

VF I ; =M

; UVEFOU XI P JOEJBUFE FYCFSFODCHTFWEM
I ESBITN FOU TFWEMVPIVODFI JOUN EBF CBSUDFS
VPIVODFI PSTUBMCHXFSF EWP BILFE BOPVUXI FU FS
U FZ FYCFSFODFE DFSUBONFOUBVIFEM TZN CUPNT
TJODF U FZ I EBF CFFOBTUVEFOUBU+FSLTI JSF



/JEDH

%RLVIG>?K

VGVIQ?GNGIG

; UVEFOT XFSF BILFE JGU FZ XJOFITFE DFSUBO
TJVBUPOT PGIFYVBNIJDPCEVDUTJODF U FZ I BAF
OFFOBTUVEFOUBU+FSLTI JSF , PN N VOLZ , PIMIF
BOEI JGIP I PX U FZ SFTOPEFE UP U PTF TJVBUPOTTI



3?FF F ?G; NGL

3(80. . (/ ' \$50/ 4S - FVWVCHBO* DUPO8ED

3?HF F ?G> ; NIGL

, ?R) @>GAL

5B?K? QKH F MIE I KH?

LW>?GVITDGHPE>A? H@

I HEGOL; G> K?LHNK=?L~

_ %\$~ XFSF VOBKBSF PGU F

<JUT@, PPSEJOBUPS

_ \$! ~ I BM/OPUSFDFMIE JOPSN BUPO

POCZTUBOEFSJOUSMFOUPO

_ #\$\$~ EJE OPULOPX XI BU BOCFOT

XI FOBSFOPSWT N BEF

-

, ?R) @>GAL

4W>?GMINB; MB; O? GHM
?Q ?KQG=?> L?Q; E
F C=HG>N=MPQ K?LL?>
=HG=?KGL; <HNK?I HNGA
MINB? GLNNG

_ Ž"~ PGTVEFOUTXJU EJTECNIFT
CFNMBE U FZXPVIZIOPUSFDJMB
BDDPN N PEBUPOT

_ Žž ~ PGTVEFOUTU PVH UUF @DUPST
U BUVE UP U F JODEFouxPVIzIOPU
OF BEESFTIFE

CHŽŽ

3?=-F F ?G>; NGL

† fi . OTVSF BDDPN N PEBUPOT BSF BMBEDIVKPSSTVEFOUT
XJU EJTECNIFT BOE FVMBUF I PX U F BMBECNIY PG
U PTF BDDPN N PEBUPOT BSF DPN N VOIBUFE UP TVEFOUTfi

Žfi; VCOPSUDPNVCPSEUPOCFUXFFOEJTECNIY TFSMFT BOE
NJTDPOEVDJJKUFT@PGDFTfi OTVSF TFSMFT BSF
BDDFTTJCVfi<SBDEJTECNIY TFSMFT TUBGIOUSBNB/
JOPSN FE DBSfi

žfi, POLUOV OPTJUM/OSBUJFTUPXBSE OSFVUOLUPOPG
VPIVODF BOE I ESBTN FOUj, POTEFS CVJIZICHEXBSFOFTT
DEN OBHDOTUP DFTVCSUF U F DEN CVT DMVVSF BOE CVJIZI
HFBUSFOHBHFN FOUj

! fi `ODSFBIF BXBSFOFTT PGXI BUJ F JOTUWUPOJT DASSFOUMI
EPJCHUP OSFVUOUTFYVENI JTDPOEVDJ BOE I PX U F
JOTUWUPOBEESFTTFT CFSOFUSUPST PGN JTDPOEVDJfi

, ?R) @> GAL

4W>?GMP BH

?Q ?KQG=?> L?QN; E